



CARDWELL

Newsletter of the Health Administration Alumni/ae Association

Comments

Winter 2005

HCA DONATES \$500,000 TO SCHOLARSHIP FUND & FUNDS NEW RECRUITER POSITION

Through the generosity and insight of our alumni/ae and their employer Hospital Corporation of America (HCA), the Department of Health Administration is once again the beneficiary of two of HCA's extraordinary financial gifts. First, HCA has donated an additional \$500,000 to the HCA Scholarship for Emerging Healthcare Leaders, a scholarship that was established by HCA in 2003 with a gift of \$1 million. Second, HCA also has donated \$250,000 to the Department of Health Administration to help fund a new recruiter position over a three-year period.

HCA established the HCA Emerging Healthcare Leaders scholarship to help recruit for, and sponsor, graduate education in health administration. The scholarship pays for selected students' full tuition for two academic years. Depending on the available funds, additional expenses such as books, fees and a monthly stipend may be covered. Scholarship selections are based on merit, demonstrated leadership skills and financial need. Nominations come from the scholarship director and include efforts to pursue qualified students from diverse backgrounds.

"HCA's gift helps increase the competitiveness of the department in attracting the best students to the MHA program from an ever-widening geographical perspective," said Stephen S. Mick, PHD, Glasgow Professor and chair in Health Administration. "It also is a service to prospective executives and leaders in the field by making it possible for them to afford to enroll in our educational program."

"This additional gift will help VCU assure that students have the opportunity to pursue careers in health administration," said **Richard Bracken** (MHA '77), President and Chief Operating Officer of HCA. "We are committed to educating students and continually developing up-and-coming talent in this field."

The recruiter position is something new for the Department, a welcome addition. The recruiter will seek qualified candidates for admission into the MHA program, visiting colleges and universities to publicize the programs in health administration at VCU and to make clear the existence of a number of scholarship programs available.

The Department sincerely thanks HCA and its HCA alumni/ae, particularly **Richard Bracken** and **Marilyn Tavenner** (MHA '89), who helped to make these latest gifts happen!

BON SECOURS DONATES \$250,000 FOR NEW PROFESSORSHIP

Through the kindness and foresight of our alumni/ae, a new Endowed Professorship has been created: The Bon Secours Professorship. Many thanks go to our friends at Bon Secours for making this endowed professorship happen, particularly **Sr. Patricia Eck** (MHA '81) and her team. This Professorship will be funded over a three-year period, with contributions from Bon Secours Richmond Health System, Bon Secours Hampton Roads Health System, and Bon Secours Health System, Inc.

"Endowed professorships are the key in retaining as well as attracting the top faculty in the country. This extraordinary gift is precisely the gesture that not only helps the Department move toward the top of all such programs in the country but also shields the Department from the uncertainties of state budgets and tuition income," said Dr. Stephen S. Mick, Glasgow Professor and Chair. "We simply cannot thank Bon Secours enough for their largesse and stewardship!"

"Bon Secours has a strong history of supporting the Department and giving to its communities. We recognize the importance of developing strong future leaders for not for profit, faith-based health care and are very pleased to support distinguished faculty who will have such a pivotal role in developing and preparing women and men as future leaders within health care," said Sister Patricia A. Eck, C.B.S., chairperson, Bon Secours Health System.

The Department gratefully thanks Bon Secours for making this gift happen!

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VCU

Virginia Commonwealth University

Virginia Commonwealth University is an equal opportunity/affirmative action institution.

Alumni/ae News

Marilyn Tavenner Appointed Secretary of Health and Human Resources for the Commonwealth of Virginia

Governor-elect Tim Kaine has appointed **Marilyn Tavenner** (MHA '89) to serve as Virginia's new Secretary of Health and Human Resources. Mrs. Tavenner brings over 30 years of experience working in Virginia's health care system to her appointment. Starting her career as a staff nurse, the Southside native rose from a direct service provider through the health care management structure. She currently is the Group President of Outpatient Services for HCA. Kaine noted Tavenner's long-standing commitment to providing high-quality healthcare to Virginians and her experience at multiple levels of the healthcare system. "Marilyn has spent three decades working to ensure the good health of Virginians," Kaine said. "Her experience spans clinical and business aspects of healthcare in rural and urban settings. Her skills, insight, and commitment will be a tremendous asset in the face of the healthcare challenges we will encounter in the coming years."

Congratulations, Marilyn!

Paul A. Gross (MHA '64) Honored by Norton Suburban Hospital, Norton Healthcare

Each year, the Medical Executive Subcommittee of Norton Suburban Hospital, Norton Healthcare System, based in Louisville, Kentucky honors a physician who provides outstanding contributions to the hospital and to the Louisville community with an award. This year, the Medical Executive Committee decided to name this award in honor of our alumnus, **Paul A. Gross** (MHA '64), who left hospitals twenty-nine years ago.

From this year forward, the award will be known as "The Paul A. Gross Award." This year's recipient was Albert VanVooren, MD and last year's recipient was Benjamin Boone, Jr. MD. The hospital's President is alumnus, **John Harryman** (MHA '83).

When it was opened, Suburban Hospital was part of Humana, Inc. Several years ago, it was purchased by Norton Healthcare System, becoming Norton Suburban Hospital. Mr. Gross was the Suburban Hospital's first Executive Director, coming to the hospital during its last phase of construction in April of 1972. The hospital opened for operation on August 28, 1972. Mr. Gross left Suburban in October, 1976 to become the Florida Regional Vice President for Humana, Inc.

Norton Suburban Hospital, part of the community non profit Healthcare System, was established to meet the health care needs of Louisville's East End. Though never employed by Norton, yet chosen for this honor, it's notable that this is the second time that a healthcare entity not directly affiliated with Mr. Gross has honored him for his contributions to healthcare. The first time was when HCA honored him by making a \$250,000 gift to VCU/MCV's Program in Healthcare Administration for his notable career and contributions to healthcare administration and to the graduate program in healthcare administration.

Mr. Gross is a strong supporter of VCU/MCV. He has given both his time and expertise to the Department's students and faculty, as well as strong leadership through monetary support. He is the retired Executive Vice President for Humana, Inc and President of its Hospital Division which comprised over one hundred hospitals and healthcare facilities. He was the first executive-in-residence in the Department of Health Administration at VCU/MCV. The Department's Landmarks in Leadership Lecture Series is named for him, as are the Paul A. Gross Conference Center at the MCV Alumni/ae Association and the Conference Room in the headquarters building, the old Bears House on Broad Street which used to be the School of Hospital Administration. The Conference Room named after Mr. Gross was once the Office of **Robert Hudgens** (commonly known as "Captain Bob"), the first Arthur Graham Glasgow Professor and the Director of the Hospital Administration Department and Program from 1957-1966, and an icon to many.

(continued)

Cardwell Comments

Department of Health Administration
Virginia Commonwealth University
PO Box 980203
Richmond, Virginia 23298
804.828-9466
www.had.vcu.edu

Editor: Amy Edwards
aedwards@vcu.edu or 804.828-8662

Co-editor: Bev DeShazo
bdeshazo@hsc.vcu.edu or 804.828-5220

Cardwell Society
Donations Received July 1, 2005 Through December 10, 2005

Members \$100-\$249

Donor	Degree	Year
Bradshaw, Tom & Barbara	MHA	83 & 83
Broadhurst, James	MHA	78
Caley, III, George	MHA	68
Cameron, Karen	MHA	87
Canada, Mark	MHA	90
Ciresi, Salvatore	PHD	89
Clark, William	MHA	73
Clary, Carroll E	MHA	58
Clayton, Philip	MSHA	91
Clipper, Carmen Stuart	MHA	99
Cohen, Steve	MHA	05
Coyner, Suzanne	MSHA	05
Darby, Sharon	MSHA	01
Edwards, Amy	MHA/JD	96
Fergusson, Kevin	MSHA	95
Foster, Charles	MHA	60
Fraker, Robert	MSHA	01
Freeland, John	MHA	55
Gilstrap, M.E. "Rick"	MHA	68
Good, Donald	MHA	64
Hunsinger, David	MSHA	97
Johnson, Jay	MHA	94
Kaplowitz, Lisa	MSHA	02
Kearns, Greg	MHA	05
Kornstein, Michael	MSHA	01
Lambert, Peter	MHA	62
Landis, Gerald	MHA	67
Martin, M. Caroline	MHA	78
Miller, Paul	MHA	92
Miller, Robert	MHA	87
Monticelli Clary, Joanne	MHA/JD	94
Morana, Jr., John	MSHA	97
Peery, Joseph	MHA	56
Peters, Keith	MHA	69
Saunders, Robert	MHA	87
Sherrod Michael & Trish	MHA	02 & 02
Viol, Geoffrey	MSHA	97

Fellows \$250-\$499

Donor	Degree	Year
Bernd, David	MHA	73
Dalton, Julie Hunt	MHA	94
Draper, Debra	MSHA & PHD	96 & 00
Evans, Robert	MHA	77
Larch, Sara	MSHA	92
Lillard, Sam	MHA	65
Lowden, Karen	MSHA	4
Smalley, John	MHA	77
Thomas, Telford	MHA	69

Chair's Circle \$500-999

Donor	Degree	Year
Bowling, John	MHA	71
Brennan, Elizabeth	MHA	80
Brink, Gerald	MHA	66
Daniel, Brad	MHA	96
Gibson, Shirley	MHA	MSHA
Hudson, Richard	MHA	81
Roggenkamp, Susan	MHA & PHD	86 and 00
Ryan, Tom	MSHA	99
Smith, Edward	MHA	64

1838 Club \$1000-\$2499

Donor	Degree	Year
Dalton, Jim	MHA	66
Dorsey, Jeffrey	MHA	73
Downey, Bill	MHA	85
Lindsey, Stephen	HON	00
Lynch, Janet	PHD	88
Romano, Don	MHA	73
Stallings, Tracy K.	MSHA	95
Tavener, Marilyn	MHA	89

President's Club \$2500 and Up

Donor	Degree	Year
Anonymous	MHA	70s
Eck, Sr. Patricia	MHA	81
Keaton, Charlie	MSHA	90
Kern, Howard	MHA	81
Stack, Tim	MHA	77

Alumni/ae News (continued)

Other Alumni/ae Donors

Donor	Degree	Year
Anderson, Jr., Thomas	MHA	69
Berthrong, Bill	MHA	94
Betts, Warren	MHA	59
Bingham, Jr., Thomas	MHA	68
Ciucias, Jeffrey	MHA	89
Dale, Teresa	MSHA	02
Hale, Donna Ditman	MHA	85
Levy, Guy	MSHA	92
Meyer, A. Felix	MHA	74
Moore, Stephan	MHA	88
Muldoon, John	MHA	79
Myer, Kevin	MSHA	95
Nelson, Meredith Coleman	MSHA	94
Nicholson, Jr., Henry	MHA	77
Sanderson, Stephanie	MHA	02
Searls, Brian & Jennifer	MHA & MHA	97 & 97
Shackelford, Susan	MSHA	93
Sparkes, Jamel	MHA	03
Starr, Elizabeth	MHA	88
Van Horn, Sherri Ritchie	MSHA	99
White, Walter	MHA	59
Wood, Gregory	MHA	85

Friends Contributing Other Gifts to the Department

The Department sincerely appreciates all contributions. Contributions are vital to supporting our students and improving our top 5 ranking.

Individuals

James Begun
Dolores and Sam Clement
Marcy Daniel
Miriam Lindsey
Lou Rossiter
Dr. and Mrs. Eugene Trani

Organizations

CJW Medical Center
California Health Collaborative Foundation
HCA
Henrico Doctors Hospital
MHA Lee Regional Medical Center
MMC
Sisters of Bon Secours
Sara Lee Foundation
Universal Corporation
Wachovia

Match Gifts

Don't forget that many companies match the gifts and donations that its employees make to charities and other not-for-profits, such as Virginia Commonwealth University, Department of Health Administration. Does your company match gifts and donations? If yes, then your contribution is twice as important to the Department. Whether you are making a contribution to a specific scholarship fund, or just a general gift and donation to the Department, notify your company of your contribution for the match, asking them to specifically mark in the memo section of the check the specific fund designate.

Alumni/ae News (continued)

Alumni/ae Spotlights

Tiffany Lange (MHA '98) is the Executive Administrator of Cardiac & Thoracic Surgical Associates, LTD (“CTSA”), a specialized group of cardiac surgeons treating patients in Virginia, Maryland and North Carolina. Founded in 1979, CTSA is composed of seven surgeons and twenty-five additional staff, and treatment is provided at four Richmond area hospitals: CJW Medical Center, Henrico Doctors’ Hospital, St. Mary’s Hospital, and Memorial Regional Medical Center. In 2004, CTSA performed 1,500 major heart surgeries. The mission of CTSA is to provide the best surgical and thoracic care through personalized diagnosis and treatment for each patient. As Executive Administrator, Ms. Lange focuses on financial, operational and strategic planning while providing the necessary support to assist her surgeons in achieving their mission.

Prior to joining CTSA in 2004, Ms. Lange was a Vice President with the health care consulting firm, KLMK Group. Ms. Lange was interviewed by **Emily Tafel** (MHA '07).



Susan Roggenkamp (PHD '00, MHA '86) is the Director of the Health Care Management Program at Appalachian State University (ASU). ASU is also her undergraduate alma mater and the area of North Carolina where she was born and reared. Prior to returning home to ASU, and prior to attaining her MHA degree from VCU/MCV, Dr. Roggenkamp worked for several years in a US Army Health Clinic in Germany, and managed an office in the Department of Cardiology at West Jefferson General Hospital in Louisiana. After coming to VCU/MCV for two years, Dr. Roggenkamp completed her one year residency at Mary Washington Hospital, and then, for the next 10 years, she explored various aspects of the health care industry, working for Forsyth Memorial Hospital and its parent corporation in Winston-Salem. Initially, she managed hospital diagnostic services and then assumed responsibility for the organization’s long term care business. After almost 17 years of management experience with a broad range of health care experience, Dr. Roggenkamp came back to VCU/MCV to earn her PHD, eventually earning the James W. Begun Award for Excellence in Doctoral Studies. Upon her PHD graduation, she returned to ASU as an Assistant Professor, and now enjoys influencing and educating future health care executives through teaching and

her directorship of the ASU undergraduate Health Care Management Program. Dr. Roggenkamp was interviewed by **Michelle Mudge** (MHA '08).

J. Thomas Ryan, M.D., (MSHA '99) is the Executive Vice President of Medical Affairs for the Medcorp Health System (MHS) based in Fredericksburg, VA, and has been in the position since August 1998. MHS is an integrated, not-for-profit, \$500 million system with 412 acute care beds, 190 long term care beds, a free-standing ambulatory surgery center, a free-standing psychiatric hospital, and a home health agency. As EVP for Medical Affairs, Dr. Ryan’s primary responsibilities include: Quality Management, Care Management, Patient Safety, clinical liaison for employed physicians, medical staff issues, and strategic planning for a rapidly growing health system. Prior to his role as EVP of Medical Affairs, Dr. Ryan spent four years serving as the chairperson of Integrated Health Systems Strategies, a coalition of physicians and MHS that worked collaboratively to develop an evolving managed care strategy. From 1989 through 1990, he served two terms as the President of the Mary Washington Medical Staff where he helped in the strategic planning of an \$80 million replacement hospital. Beforehand, Dr. Ryan served as President of Pratt Medical Center. Throughout his very successful career, Dr. Ryan has simultaneously served as Medical Director of Mary Washington Hospital Home Health Agency, from 1983-2005, as well as continued to serve as a private practice physician. Dr. Ryan was interviewed by **Leeanne Sciolto** (MHA '07).



Alumni/ae News (continued)

Alumni/ae Spotlights (continued)

Sherri Ritchie Van Horn (MSHA '99) is an Operations Manager at Anthem Blue Cross and Blue Shield, Southeast Region. In this role since 2003, Ms. Van Horn is responsible for utilization review, and she has developed and built an advanced radiology imaging preauthorization call center which has involved many things, including hiring 50 new people, inclusive of 24 nurses and other professionals with healthcare backgrounds. As a manager of the call center, she is responsible for managing her staff while continuing to identify, recommend and implement process improvements. Prior to her current position with Anthem, Ms. Van Horn worked for the Virginia Health Quality Center (VHQC) for almost ten years. VHQC is a non-profit quality improvement organization, and Ms. Van Horn served VHQC in a variety of roles including Community Outreach Coordinator, Beneficiary Communications Manager, and Review Operations Manager. During her time at VHQC, Ms. Van Horn also pursued her MSHA at VCU. She graduated from VCU with her MSHA and spent the next two years as VHQC's Director of Clinical Utilization Services, and then Director of Operations. Before her time with VHQC and Anthem, Van Horn was a social worker and also a nurse, earning both these degrees from VCU, and she has practical experience in both arenas. Van Horn provided psychosocial assessments and post-discharge plans as an acute care social worker for Johnston-Willis Hospital as well as casework services as a caseworker for the Salvation Army. She also provided services to Bon Secours St. Mary's Hospital as a staff nurse on a pediatric, a general and a step-down unit. Ms. Van Horn was interviewed by **Michelle Mudge** (MHA '08).

MSHA and MHA Classes of 1995 Hold Reunion Activities

The MSHA Class of 1995 celebrated the 10 Year Anniversary of its graduation from the Professional MSHA On-line by reconnecting with each other on many fronts. Organized by a five alumni/ae steering committee of **Stuart Beasley, Tracy Stallings, Carol Lindsey, Mark Pile, and Betsy Blair**, and assisted by the Department and the MCV Alumni/ae Association, the class enjoyed planning their event and also emailing each other often to plan activities and to otherwise catch up. Though traffic conditions did not cooperate, alumni/ae making it to the Grant House on October 21, 2005 for a mini-reception with faculty included **Tracy Stallings, Betsy Blair and Kevin Fergusson** and his wife, Lucie. Alumni/ae and friends enjoying dinner at Can Can included **Stuart Beasley, Tracy Stallings, Carol Lindsey, Mark Pile and Betsy Blair**, as well as **Dolores Clement**, current Director of the MSHA Program.

Under the leadership of **Austin Kirkland**, the MHA Class of 1995 also had a virtual email reunion, and five classmates did join up for dinner in August in Richmond. Attending classmates included **Austin Kirkland, Brett Jackson, Sharla Tilley, Diane Anderson, and Pat Randall**.

If you would like to organize an event for you and your classmates and would like assistance from the Department, please contact Amy Edwards (anedwards@vcu.edu or 804-828-8662).

HAD Alumni/ae Association Names the 2006 Outstanding Alumnus

The Department of Health Administration (HAD) is pleased to announce that the HAD Alumni/ae Association has selected **Jonathon Perlin** (MSHA '97), MD, PHD, FACP, Under Secretary for Health, Department of Veterans Affairs to be the 2006 recipient of the Department's Outstanding Alumnus Award.

Congratulations, Jon! Jon was nominated by classmate, **Dr. Jamey Nocks** (MSHA '97) and the nomination was supported by **Nhi Nguyen** (MHA '04). Please watch our website to see when and where Jon will accept this award!

Alumni/ae News (continued)

Alumni/ae Updates

2000s

Barbara Amidon (MSHA '02) serves as clinical program trainer for Accelerated Care Plus Inc, Reno, NV...**Merinda Battle** (MHA '02) is a health care services analyst for the Department of Medical Assistance Services, Richmond, VA...**Charlotte Berryman** (MSHA '00) serves as quality manager for Presbyterian Medical Services, Santa Fe, NM...**Lesley Blumberg** (MHA '01) is associated with Pavilion Imaging, Grand Junction, CO...**Autumn Stokley Chandler** (MHA '02) is president of Reproductive Medicine Billing Services, Charlotte, NC...**Linnea Chervenak** (MHA '04) is an administrative associate for University of Michigan Health System, Ann Arbor, MI...**Steve Cohen** (MHA '05) is senior planning analyst for MedStar Health, Washington, DC...**Allen Foster** (MHA '01) has accepted a senior accountant position with Watkins, Meegan, Drury & Company, a CPA firm in Tyson Corner, Vienna, VA...**Jonah Fox**, MD (MHA '05) is a resident, Physical Medicine & Rehabilitation with the University of Virginia Health System, Charlottesville, Va...**Michael Franklin** (MSHA '01) is president/CEO for Atlantic General Hospital Health System, Berlin, MD... **Jeff Hetmanski** (MSHA '03) is reimbursement manager for University of Virginia, Charlottesville, VA...**Jason Houser** (MHA '02) is vice president of legal affairs for Riverside Health System, Newport News, VA...**Jamie Hughes** (MSHA '05) serves as nursing informaticist for Martha Jefferson Hospital, Charlottesville, VA...**Deborah Justis** (MSHA '02) has been appointed Director of Nursing, Ambulatory Care at VCU Health Systems, Richmond, VA...**Grey Leighton** (MHA '04) is manager of physician services for Halifax Regional Health System, South Boston, VA...**Nancy Littlefield** (MSHA '05) is regional executive director for United Health Group in Virginia...**Richard Lopez** (MSHA '04) accepted a position as assistant vice president-operations and administration with QHR (Quorum Health Resources), Brentwood, TN...**Karen Lowdon** (MSHA '04) serves as executive director of CMC pharmacy services for Roanoke Memorial Hospital, Roanoke, VA...**Jill McCormack** (MSHA '04) serves as compliance manager for VCU Health Systems, Richmond, VA...**Aisha Noble** (MHA '04) serves as associate administrator for Wesley Medical Center, Wichita, KS...**Lawrence Patrick** (MHA '00) is general manager for Johns Hopkins International, Singapore...**Michael Peters** (MHA '05) serves as senior financial analyst for Johns Hopkins University, Baltimore, MD...**Sajit Pullarkat** (MHA '01) recently was promoted to chief operating officer for HCA, Regional Medical Center of San Jose, CA...**Nikheel Purohit** (MHA '04) is a consultant for Smart Solutions for Health Care, New York, NY...**Verlon Salley** (MHA '02) serves as site director for ProScan Imaging, Cincinnati,

2000s (continued)

OH...**Rick Sandvos** (MSHA '01) is administrative director of St. Jude Children's Research Hospital, Memphis, TN...**Michael Sherrod** (MHA '02) is chief operating officer for Memorial Hospital of Martinsville, Martinsville, VA...**Patricia Sherrod** (MHA '02) is director of business development for Danville Regional Medical Center, Danville, Va...**Karen Shiner** (MSHA '04) accepted a position as DSS analyst for the Richmond (Virginia) market with HCA Central Atlantic Division Office...**Mia Thomas** (MHA '05) serves as director of special projects for Centra Health in Lynchburg, VA...**Chris Thomsen** (MHA '05) is senior market strategist for Centura Health, Colorado, Springs, CO...**Erin Turick** (MHA '04) is administrator-in-training at Medical Facilities of America-Burke Healthcare Center, Burke, VA...**Jennifer Valentine** (MHA '05) is special assistant to the CEO for MediCorp Health System, Fredericksburg, VA...**Sharan Zirges** (MSHA '03) is director of the Safe Strides Program for Gentiva Health Services, Virginia Beach, VA.

1990s

Cliff Anckaitis (MHA '92) is a senior consultant with Synchronous Knowledge Inc, Arlington, VA...**Bruce Brown** (MHA '92) is senior aerospace science instructor for Canyon Springs High School and the Leadership and Law preparatory Academy, Las Vegas, NV...**Timothy Fritts** (MHA '92) is a controller with Culpeper Regional Hospital, Culpeper, VA...**David Gross** (MHA '90) is administrator of Symbion/Surgery Center of Duncanville, Duncanville, TX...**Glendon Heatwole** (MSHA '93) is Executive Director of The Glebe, Daleville, VA...**M. Scott Hill** (MHA '00) has been named CEO of Dominion Hospital Falls Church and Northern Virginia Community Hospitals, Arlington, VA...**Wendy Bass Holub** (MHA '94) and her husband, Jeff, welcomed twins, Chase Armond and Emma Louise on August 24, 2005...**Austin Kirkland** (MHA '95) recently accepted a position as Vice President of Cypress Healthcare Partners, Monterey CA. Austin recently received his MBA from Duke University's Fuqua School of Business...**Kim Kinsel** (MSHA '99) serves as vice president of operations and system facility planning for Mount Carmel Health System, Columbus, OH...**Christine Markham** (MHA '93) has been promoted and is a vice president with Health Strategies & Solutions, Inc., Philadelphia, PA...**Paul Miller** (MHA '92) is director of operations for Atlantic Orthopaedic Specialists, Virginia Beach, VA...**Jonathan Perlin** (continued)

Alumni/ae News Updates (continued)

1990s (continued)

(MSHA '97) recently became a board member for the National Quality Forum...**Matt Rheins** (MSHA '91) is group practice administrator for Cardiology Consultants, Ltd...**Worth Saunders** (MHA '93) serves as chief administrative officer for Mid-South Imaging and Therapeutics, PA, Memphis, TN...**Brian** and **Jennifer Searls** (both MHA '97) both work for MED3000, Pittsburgh, PA. Brian is senior director of business intelligence and Jennifer serves as manager...**Artur Sivaslian** (MHA '99) has accepted a new position as director of strategic and business planning with Inova Health System in northern VA...**Shirley Bennett Thompon** (MSHA '98) is chief nursing officer for Orange Park Medical Center-HCA, Orange Park, FL...**Louis G. Smith, Jr.** (MHA '91) is assistant vice president at Memorial Hermann Healthcare System, Houston, TX...**Doug Welch** (MHA '93) recently accepted a position as CEO at Medical Center Lewisville, TX...**Cheryl Williams** (MHA '96) is director of business deployment & measurement for Heartland Health, St. Joseph, MO...**Dennis Zamojski** (MSHA '92) serves as president & CEO of Adorno-Rogers Technology.

1980s

Donna Dittman Hale (MHA '85) is an independent consultant to non-profits regarding facilitating community initiatives and capacity building. She resides in Williamsburg, Va...**David Hill** (MHA '80) is associate administrator of Kern Medical Center, Bakersfield, CA...**Reed Kennedy** (MHA '81) is a business consultant with Radford University, Radford, VA...**David Northern** (MHA '85) is president of HealthCare Consulting, LLC, Hoover, AL...**Kevin McGeachy** (BS '89) serves as associate executive director of NSUH Manhasset & Long Island Jewish Medical Center...**Leon Smart** (MHA '89) is program director at The Children's Health Fund, New York, NY.

1970s

Frank Butler (MHA '72) has been appointed vice president for Medical Center Operations for University of Kentucky, Lexington, KY...**Jess Judy** (MHA '77) is with Hospital Partners of America, Nashville, TN...**Willis Sanders** (MHA '76) serves as CEO of Radiology Alliance, Nashville, TN...**Neil Shields** (MHA '72) is vice president of compliance with Commonwealth Health Corporation, Bowling Green, KY.

Retired

Barry Spero (MHA '61) retired September 30, 2005 as president/CEO of Masonicare in Wallingford, CT. He now resides in Poinciana, FL.

Deceased

Thomas Consedine (MSHA '98) of Mechanicsville, VA passed away December 4, 2005. He was director of operations for Owens and Minor. Surviving spouse is Linda J. Consedine...

Linda Ehlert (BS '87) of Richmond, Virginia passed away July, 2005...**Jack Hodge** (MHA '60) of Fredericksburg, Virginia passed away October, 2005. Surviving spouse is Virginia H. Hodge...**Donald Sailer** (MHA '76), passed away in July, 2005. He was a consultant, Hendersonville, TN. Surviving spouse is Rita R. Sailer.

HAD Program News

Ranked
5th
in the
Nation.

PHD News

Graduates

Two doctoral candidates completed all requirements and graduated in August 2005: **Mindy W. Lindsey**, PHD, successfully defended her dissertation, *Organizational and Environmental Determinants of Hospitalist Use* and **Pamela Spain**, PHD successfully defended her dissertation, *Institutional Factors Affecting Hospital Organ Donation Rates*. Mindy serves as Administrator for Pediatrics Administration, VCU Health System. Pam accepted a position as a Postdoctoral Fellow with the Cecil G. Sheps Center for Health Services Research at the University of North Carolina, Chapel Hill. She also served as HAD adjunct faculty member teaching in the MHA program this fall.

Askar Chukmaitov, MD, PHD, successfully defended his dissertation, *Variations in Quality Outcomes Among Hospitals in Different Types of Health Systems, 1995-2000*, and graduated December 2005. Askar accepted a position as Assistant Professor, Family Medicine and Rural Health with the College of Medicine at Florida State University in Tallahassee. **Kristie Stover**, DPHD, successfully defended her dissertation, *Adoption of Hospital-Based Palliative Care Programs: Market and Organizational Correlates*.

Doctoral Candidates

The following students successfully defended their dissertation proposals and are now doctoral candidates: **Mark Diana**, **Ron Fisher**, **Lea Anne Harrell**, **Kathleen Heatwole**, **Betty Lucente**, and **Wenqiang Tian**.

New Students

Three new students joined the program in the fall: **Hui-Min Hsieh**, Taiwan; **Jennifer Mills**, Metairie, LA; **Veronica Sikka**, Richmond, VA.

Alumni/ae/Current Student News

Darrell Burke (PHD '02) was awarded the Florida State University College of Information's Outstanding Faculty member award for 2005-2006...**Nick Coppola** (PHD '03) has been promoted to associate Professor at Baylor University. He also received both the Educator and Researcher of the year awards from Baylor...**Steven Castle**, current student, with others, had (continued on Page 9)

PhD News (continued)

an article, "The Lateral Scatter Effects on Dose Due to Metal Prosthesis During Radiation Treatments" published in Radiation Therapist Journal, Spring 2005, Vol. 14, No.1. With others, he also had another article accepted for publications, "Black Light Responsive Tattoos for Radiation Therapy Patient Localization" Steven, with others, had a poster, "The Development and Testing of a Prototype Three-dimensional Wedge for Whole Brain Radiation Therapy" accepted for presentation at the July 2005 AAPM Conference in Washington State...**Russell Porter** (PHD '94) recently accepted a position as associate professor with the School of Health Sciences, Clayton State University, Morrow, GA...**Jie (Jay) Shen** (PHD '98) was promoted to associate professor with tenure at Governors State University, Park Forest, IL...**Michelle White**, current student, was awarded a \$1.2 million grant from SAMHSA. The grant, regarding suicide prevention, will run three years.

MHA News

HCA Scholarship for Emerging Healthcare Leaders Luncheon

The HCA Scholarship for Emerging Healthcare Leaders Luncheon was held on December 1, 2005 at the Grant House. In attendance were **Marilyn Tavenner** (MHA '89), President of HCA Outpatient Services Group, **Margaret Lewis**, President, HCA Central Atlantic Division, **Patrick Farrell** (MHA '91), CEO Henrico Doctors' Hospital, **Peter Marmorstein**, CEO CJW Medical Center, **Bernard Boone**, CEO John Randolph Medical Center, **David Cashwell** (MHA '05), Assistant Administrator, CJW Medical Center; and former HCA Scholarship recipient 2003-2004, **Angie Tucker** (MHA '06), Administrative Resident CJW Medical Center, **Dr. Stephen Mick**, Arthur Graham Glasgow Professor and Department Chair, **Dr. Kenneth White** (PHD '96), MHA Program Director, **Steve Lindsey** (HON '00), adjunct professor, and the HCA Scholars, **Marieshia Hicks** (MHA '07), **Alexa Lee** (MHA '08), **Ryan Moon** (MHA '07), **Beemal Shah** (MHA '08), **Emily Tafel** (MHA '07), and **Will Windham** (MHA '08).



Left to right: HCA Scholars Alexa Lee ('08), Emily Tafel ('07), Beemal Shah ('08), Marieshia Hicks ('07), Will Windham ('08), David Cashwell ('05), and Ryan Moon ('07).



Left to right: Class of 2008 HCA Scholars Beemal Shah ('08), Alexa Lee ('08) and Will Windham ('08) with Marilyn Tavenner, President, Outpatient Services, HCA.

MHA Class News

MHA Class of 2008

The MHA Class of 2008 is comprised of 27 students. This diverse class is 43% men and 56% women; 30% are out-of-state, having received baccalaureate degrees from 14 institutions. Thanks to alumni/ae members of the MHA Admissions Committee: **Bill Gregory** (MHA '73), **Kevin Fergusson** (MHA '95), **Steve Gravely** (MHA '80), **Robin Scott** (MHA '03), **Gerald Landis** (MHA '67), and **Skip Lamb** (MHA '58).

MHA Class of 2007

Twenty seven MHA students began their second year in the program. The class is comprised of two MHA/MD students and one MHA/JD student, leaving 24 students who are interviewing for residencies...Forty organizations were represented with preceptors interviewing for administrative residents on Preceptors Days. Thank you for your tremendous enthusiasm and participation as preceptors.

MHA Class of 2006

Twenty four Administrative Residents started on June 1, 2005. Twelve are out-of-state; 6 are in Richmond, and 6 are in other areas of Virginia.

Program News (MHA) (continued)

Student Activities

Nationally competitive scholarships were received by the following students:

Phi Kappa Phi – **Dan Herlihy**

ACHE Foster McGaw – **Zach McCluskey**

The following students were awarded scholarships based on merit and financial need:

HCA Scholars: **Beemal Shah, Alexa Lee, William Windham, Ryan Moon, Marieshia Hicks, and Emily Tafel**

Bon Secours Scholars: **LaTasha Winstead and Erin Morrissey**

Stuart Ogren Scholars: **Nathaniel Carroll, Karah Jones, Elizabeth Whiteside, and David Williamson**

Miriam and J. Stephen Lindsey Scholar: **Kari Longoria**

E. L. Derring Scholar: **Eric Young**

James Fleetwood Memorial Scholars: **Kari Longoria and William Haugh**

Carl Fischer Scholar: **Zach McCluskey**

VCU Graduate School Scholar: **Matt Gitzinger**

The MHA Program was represented by a NAHSE Fox Case Competition Team at the annual conference in Detroit. Congratulations to **Keisha Bratton, Nehemie Georges, and Marieshia Hicks**, who made it to the semi-finals! **Nehemie Georges** is the National Chairperson for Communications and Marketing for NAHSE's Student in Atlanta, GA in 2006.

Outstanding Research Project Award and the Herman L. Mullins Award for Outstanding Management Study

Shortly after the publication of the 2005 Alumni/ae Directory for the Department of Health Administration, the Department was pleased to hear from **Wayne Terry** (MHA '73) who informed the Department that the award the Department currently calls the "Herman L. Mullins Award for Outstanding Management Study," previously called the "Outstanding Research Project Award," had recipients prior to 1976. The Department researched the archives and discovered that the award was actually established in 1971 as the "Outstanding Research Project Award" and in 1980 the name was changed to "Herman L. Mullins Award for Outstanding Management Study." This award is presented annually for the most outstanding management study or thesis completed by a graduate student in Health Administration. The award was renamed in 1976 as a lasting recognition for the contributions of **Herman L. "Moon" Mullins** as a teacher, advisor, and friend of the student. Many thanks to Mr. Terry for helping the Department realize an inadvertent omission so that we could update this information. If you know of other things that the Department could look into, please contact Amy Edwards. A complete list of award recipients include:

1971 Wickliffe Lyne
1972 Peter J. Betts
1973 Wayne G. Terry
1974 Larry J. Unroe
1975 William M. Stovall
1976 Wayne Kurtz
1977 Mark Montgomery
1978 Mary V. Daniel
1979 Janet Houston
1980 Douglas W. Kramer
1981 Henry DeVries, Jr.
1983 Mark A. Hudson

1984 A. Hugh Greene
1985 James R. Gardner, Jr.
1986 Michael D. Jurgensen
1987 Pamela A. Yochim
1988 Hugh E. Aaron
1989 Michael J. Doucette
1990 Williams S. Lilly
1991 Yvonne P. Burdick and
Megan M. Reed
1992 Joseph S. Hill
1993 John Winston Hightower
1994 Dennis J. Quagliani

MHA Program News

The MHA Program welcomes **Ms. Shirley Gibson** (MSHA '90) as the new Director of Professional Development. Shirley will work with students and preceptors in the residency year.

Due to the generosity of our alumni/ae and other sources of external funding, the department awarded \$205,000 in scholarships to MHA and MSHA students this year! This is double the amount of scholarships awarded in 2002.

If you would like to help us recruit at undergraduate colleges and universities, please let Dr. Ken White know. We need your help in getting the word out about our profession and Program.

Program News (MHA) (continued)

1995 Michael Eason and David C. Thompson	2000 David A. Collins
1996 John B. Sylvia	2001 Dawn R. Ritterband
1997 M. Jolie Sutphin	2002 Jewel J. Johnson
1998 C. Elise Beamon- Mackey	2003 Sepideh Gharanfoli
1999 Joanna Vickery	2004 Lisa Thuy Vo
	2005 Kathryn Elizabeth Kerwin

MHA Class of 2007 Endow Scholarship

By: **Ashley Clary** (MHA '07) and
Ryan Moon (MHA '07)

The MHA Class of 2007 completed its fundraising effort to raise more than \$10,000 to provide the Department with a generous class gift upon their graduation. This gift is an endowed award to provide scholarship opportunities for future MHA students. "As tuition continues to increase, scholarships have driven to be an incentive for applicants to want to attend," according to MHA program director, Dr. Ken White. "This is indeed a tremendous opportunity for us to recruit the most talented applicants to health care management."

To reach this monetary target, the class, lead by **Leeanne Sciolto**, Class Gift Representative, developed a partnership with Chippenham Johnston-Willis Medical Center (CJW). Directed by Peter Marmarstein, CEO of CJW, hospital executives identified five administrative projects the class would complete that would both benefit the hospital and provide valuable experience to emerging healthcare executives. Upon successful completion of all five projects, and full 100% student participation, CJW awarded the class with a donation totaling \$10,000.

The Class of 2007 assisted with five projects, including: assessing employee child care needs during an emergency, patient safety initiatives, working mother's initiatives, diversity initiatives, and employee satisfaction.

Each project was managed and coordinated by a team of two MHA students and a CJW executive. These leaders were responsible for recruiting student volunteers and making a final presentation of the data, analysis and results from the project.

The MHA Class of 2007 initiative follows the philanthropic efforts of the Class of 2006, which partnered with Henrico Doctors' Hospital to raise part of the \$10,000 needed to establish an endowment. The Class of 2007 had to opportunity to assist the Class of 2006 with their endeavor and was allocated \$500 to add to their endowment. Currently, the MHA Class of 2007 has raised \$10,500 to endow a scholarship and is working hard with alumni/ae to grow this endowment and to help the Department raise other monetary support.

For further information regarding student fundraising projects or other student initiated alumni activities please contact **Leeanne Sciolto** (Class Gift Representative MHA '07), or **Katie Kunkel** (Alumni/ae representative MHA '07).

MSHA News

New Students

Twenty new students entered the online program in July 2005, this includes five part-time associates. While the students were on-campus, they benefited from a panel of program alumni/ae who shared career development experiences based on their expertise gained from the MSHA program. Panelists were: **Kevin Fergusson**, M.D. ('95), **Nina Hobcroft** ('95), **Darrell Johnson** ('01), **Lisa Kaplowitz**, M.D. ('02), and **Lisa Valentine** ('99). At the request of the current associates, who were delighted to have the opportunity to interact with the alumni/ae, we hope to involve more alumni/ae in future on-campus events.

Two new students began the program December 2005.

Current Student News

Kathleen Goodwin (MSHA pending 2006) has been promoted to DSS manager responsible for the Richmond market for HCA Central Atlantic Division Office, Lynchburg, VA...**John D. Ward**, M.D. (MSHA 2006), vice chair of the Department of neurosurgery, has been appointed to the Edward S. and Elizabeth W. Hirschler Endowed Professorship in Neurosurgery, which was established in 1988 to attract and retain eminent scholars.

New Elective

A new elective offering will begin in December for spring 2006 semester in Group Practice Management that will be taught by an alumnae of the MHA program, **Pat Randall** (MHA '95).

Recruitment

Recruitment for the MSHA program is ongoing with many alumni sending referrals, each one greatly appreciated. Program representatives also attended various university and professional association recruitment events. We observed that visiting health care organizations and systems is the most beneficial avenue in getting wider exposure to a population with healthcare experience.

On August 30, 2005, **Carolyn Wells**, program coordinator, attended a recruitment fair at Retreat Hospital. On October 13, 2005 an MSHA Open House was held in the Grant House with 18 in attendance. On November 11, 2005 at Inova Fairfax Hospital, program director, **Dolores Clement**, DrPH, and **Carolyn Wells** were at an event where Inova System nursing leadership attended.

In the future, we hope to do many more recruitment sessions throughout the Commonwealth of Virginia. If any alumni/ae would be interested in having a recruitment session at their facility, please contact **Carolyn Wells** (804.828-7799 or cwwells@mail2.vcu.edu).

Department News

Medical Group Management Association 2005 Annual Conference

Once again, the Department represented its alumni/ae and its programs at the Medical Group Management Association (MGMA) 2005 Annual Conference, held this year in Nashville, Tennessee, October 22-26, 2005. Alumni/ae attending the conference included **Sara Larch** (MSHA '92), **Lucien Roberts** (MHA '87), **Meredith Harper Kiesnowski** (MHA '95), **Todd Vande Hey** (MHA '76), **Worth Saunders** (MHA '93), **Matt Gitzinger** (MHA '08) and **Lianne Sciolto** (MHA '07). Department representatives in attendance included **Jan Clement** (Professor) and **Amy Edwards** (MHA/JD '96). During the Annual Conference, **Lucien Roberts** became a Fellow for the American College of Medical Practice Executives. Congratulations, Lucien!

Also at the conference, **Sara Larch** facilitated a panel discussion, "Presentation Skills: Practical Advice to Improve Your Skills!", and **Lucien Roberts** facilitated two panel discussions, "Launching Your Career in Medical Practice Management: Essentials for Students" and "The Feasibility and Profitability of Three Neuroscience Product Lines." Next year, MGMA's 2006 Annual Conference will be held in Las Vegas, October 22-25, 2006.

ACHE's 2006 Congress on Healthcare Management.

ACHE's 2006 Congress on Healthcare Management will be held March 27-30, 2006 at the Hyatt Regency, Chicago, IL. The Department will have its annual Cardwell Reception at the Hyatt Regency on March 28, 2006. Please visit our booth and watch our website for more details as the event gets closer.

Visiting Scholar

Sharon Topping, PHD, joins the Department as a visiting scholar from the University of Southern Mississippi.

HAD Hosts Kazakhstan Executives Attending Training Project

Through the Williamson Institute, we have a new international training project coordinated by Dr. Yasar A. Ozcan. Ten health professionals (nine MDs) at various capacities from Kazakhstan (KZ) sponsored by KZ-Ministry of Health have arrived in Richmond on October 1, 2005 for health policy, health economics and health care management training for a six-month period. Their classes, held in Grant House, will run through the end of March. As part of their training, their curriculum includes visits to health care facilities. On select Fridays, the group has visited several Richmond area hospitals as well as other health care facilities in Norfolk and Williamsburg. The picture below shows Kazakh visitors with Dr. Ozcan at the new Bon Secours St. Francis Medical Center in Richmond.



Left to right: Jazeera Emberdieva, Anar Kuntuganova, Aigul Imasheva, Murat Mukarov, Vladimir Khanassov, Yasar Ozcan, Marat Shoranov, Timur Tapbergenov, Roza Bakhtiyarova, Natasha Slivkina, Aijan Kulzhanova