



CARDWELL

Newsletter of the Health Administration Alumni/ae Association

Comments

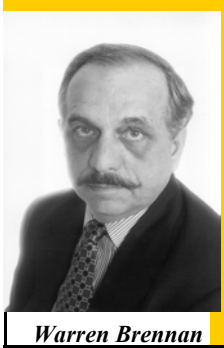
September 2001

President's Message

"It is the mark of an educated mind to be able to entertain a thought without accepting it." Aristotle

Greetings, from Richmond, the city I never imagined living in after finishing the program in 1974.

During this next year, I will commit my time and expertise to advancing the cohesion within our Alumni/ae Association, increasing its direct benefit to its members, as well as sustaining communication with the Department and University. (continued on page 2)



Warren Brennan

Briefly

Louis F. Rossiter, Ph.D., formerly a professor in the Department, has been appointed Secretary of Health and Human Resources for the Commonwealth of Virginia. He was sworn in on Thursday, June 7, 2001 by Governor Gilmore.

New Look for Department's Web-Site. Visit www.had.vcu.edu to see our new look! The Web Site design is now more user-friendly and consistent with other marketing materials used by the Department.

Cardwell Comments, the alumni/ae newsletter, is a publication of the Department of Health Administration, Virginia Commonwealth University.

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James M. Fleetwood, Jr. Department Friend and Supporter

James M. Fleetwood, Jr., a great friend and supporter of the Department, died suddenly of an apparent heart attack on Saturday, June 2, 2001 in Fort Lauderdale, Florida. He was 54. Mr. Fleetwood was Chairman and Chief Executive Officer of LifePoint Hospitals, Inc., headquartered in Brentwood, Tennessee. Founded in 1998, LifePoint Hospitals, Inc. now operates 21 hospitals in non-urban areas in 7 states. Before his association with LifePoint Hospitals, Inc., Mr. Fleetwood served as President of the Florida Group and North Florida Division of Columbia/HCA Healthcare Corporation from 1995-1997 and as Regional Vice President of HealthTrust, Inc. from 1992-1995.

Over the last several years, Mr. Fleetwood was preceptor to 5 of the Department's MHA students. He was a dedicated mentor and a great supporter of the Department's commitment to training quality health care administrators. Because of his involvement and dedication, Mr. Fleetwood was twice honored by the Department: in 1999 as an Honorary Alumnus, and in 2000 as Outstanding Preceptor.

Mr. Fleetwood will be sorely missed by the Department and those students whose lives he so influenced.



James M. Fleetwood, Jr.

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Fleetwood Fund

At the family's request, a memorial fund has been set up in honor of Mr. Fleetwood. Donations can be sent to:

James M. Fleetwood, Jr. Fund
Medical College of Virginia
Foundation
P.O. Box 980234
Richmond, VA 23298

VCU

Virginia Commonwealth University

Virginia Commonwealth University is an equal opportunity/affirmative action institution.

President's Message (continued from first page)

Along those lines, I am proposing that we focus on the Alumni/ae Association as a vehicle for "Lifetime Learning." With modest Internet resources we will be able to provide information and communication you recommend to broaden your personal knowledge, while enhancing communication throughout the membership of the Association.

Among the ideas being considered:

- Information on career placement, leadership training, and retirement planning—depending upon your place in your career;
- Links to 'hot topics' within the industry and news about our members;
- Other self-learning topics outside the health care sector; and
- An opt-in online directory of all alumni/ae.

The goal is to build new cohesion and communication within a highly diverse community, each member of which saw their career impacted by their days at MCV- HAD.

In the near future, look for a concise survey asking for your ideas. Personally, I am always ready to learn, although I do not always like being taught. Let's build something that helps each of us, without being didactic.

Warren T. Brennan
President/CEO
Strategic Medical Alliances, Inc.

From the Chair

This issue of *Cardwell Comments* contains good as well as very sad news for the Health Administration alumni/ae community. First the good news. The winter Congress of the American College of Healthcare Executives in Chicago was well attended by alums, students, and faculty. The Cardwell Reception was an opportunity for friends and associates of the Department to renew acquaintances and make new friends. It was particularly rewarding to see younger graduates and seasoned alums together, all products of the same department.

Also, at the ACHE Chicago meeting, there was an important session of the Alumni/ae Executive Committee during which your officers and members-at-large approved a revised Constitution and Bylaws and a new slate of candidates for office. These issues were put forth to all alumni and alumnae for a vote, and the results are reported in this issue of *Cardwell Comments*. One particularly important change is the authorization of a new standing committee: the Curriculum Review Committee. This group will advise the departmental faculty on issues and needed changes in the curriculum of the Department's programs. The objective is to keep the faculty apprised of the latest managerial approaches that bear on improving efficiency, effectiveness, and quality in the nation's health delivery (continued on page 7)



Program News

Ph.D. News

Graduation

Two graduates participated in the University's graduation ceremony on Saturday, May 19. They were: **Yihua Xu** (December 2000 graduate) and **Kwangsoo Lee** (May 2001 graduate). **Cecelia Kirkman** (May 2001 graduate) successfully defended her dissertation, "Non-clinical Factors Influencing Utilization of Child and Adolescent Residential Treatment Services." Cecelia received a dissertation grant award from AHRQ. This is a proud accomplishment for Cecelia and the Department given that AHRQ receives a high volume of highly competitive proposals from top-tier research institutions across the U.S. and funds only a small percentage of grant proposals.

Xu and Lee both have positions with Missouri Patient Care Review Foundation and Kirkman started a new position with the Services Employees International Union in Washington, DC.

Program Alumni/ae Visit HAD

Herng-Chia (Hubert) Chiu, Ph.D.'96, and **Lih-Wen Mau**, Ph.D.'96, visited the Department with 34 colleagues and students from the Koahsiung Medical University in Taiwan. Dr. Thomas Wan served as the group's host. During the group's May 14-22, 2001 visit, they attended seminars featuring HAD faculty, toured area hospitals, and met with hospital & other health-care executives (see picture on page 3).

Current Student News

Robert Carden and Larry Vetter's strategic planning article was published in *Clinical Leadership & Management Review*, January/February 2001, Volume 15, 1. **Mitch Harris** served on the steering committee for the 3rd annual child health services researchers meeting in conjunction with the AHSR/Academy annual meeting in Atlanta. **Kathleen Heatwole** and James Begun, Ph.D. were winners of the American College of Healthcare Executives 2001 Edgar C. Hayhow Award for their September/October 1999 article, "Strategic Cycling: Shaking Complacency in Healthcare Strategic Planning." ACHE grants this award annually to the author(s) of an article judged the best from those published in the *Journal of Healthcare Management*.

Program News (continued)

MHA & MSHA News

MGMA Student Chapter

The newly established Medical Group Management Association (MGMA) Student Chapter held its first special event, Wednesday, March 21, 2001, at the Grant House. The Chapter and Department were pleased to have Dr. Bill Jessee, CEO and President of MGMA, as guest speaker of the kick-off event. Dr. Jessee delivered an informative speech, "Medical Group Practice and the Changing Marketplace." In attendance were current students, faculty, alumni/ae, and local MGMA members.

The event served as a great opportunity for interaction between students, faculty, alumni/ae, and local health care professionals. Dr. Jessee spoke highly of the Department and the Student Chapter, and expressed enthusiasm in the progress of our new chapter.

Looking forward, the MGMA Student Chapter is planning future events, guest speakers, and similar opportunities for MHA and MSHA students to gain insight on physician practice management.

Submitted by: Sepideh Gharanfoli, MHA 2003

ACHE Student Chapter

On October 25, 2000, the Student Chapter of the American College of Healthcare Executives had the honor of hosting Thomas Dolan, Ph.D., FACHE, President and Chief Executive Officer of the American College of Healthcare Executives, Chicago, Illinois.

Dr. Dolan arrived on Wednesday morning and set up shop in the Grant House. He welcomed the opportunity to get away from the office and to play catch up. That afternoon, Dr. Dolan enjoyed lunch and conversation with all Student Chapter representatives and some HAD faculty.

During the evening, Dr. Dolan addressed approximately 60 students and faculty. His topic was "Tools for Career Success." He also spoke about the professional's responsibility to the College and how the College can benefit the professional's career.

Dr. Dolan gave much insight into the College and various tools to succeed in the health care industry. He left us with his favorite quote, which was borrowed from Mark Twain, "It is better to be silent and be thought a fool than to speak and prove it."

Submitted by: Merinda Battle, MHA 2002

Drs. Mick and Wan with visitors from Kaohsiung Medical University



Picture from MGMA Event



L to r: Brent Rawlings (MHA '03), President, MGMA Student Chapter, Dr. Jessee, Sepideh Gharanfoli (MHA '03), Secretary-Treasurer, MGMA Student Chapter.

Picture from ACHE Event



L to r: William Coleman (MHA '03), Mike Sherrod (MHA '02), Elizabeth Alsbrooks (MHA '02), Dan Goodwin (MHA '02), Thomas Dolan, Ph.D., Bob Graves, FACHE, Merinda Battle (MHA '02), Ken White, Ph.D., Nate Kinney (MHA '03), Lucas Hutchison (MHA '03), and Spencer Thomas (MHA '03).

Program News (continued)

ACHE Awards, March 25-28, 2001

The following awards were presented or received at ACHE Congress, March 25-28, 2001:

Professor and Chair, **Stephen S. Mick** presented the Robert S. Hudgens Award to David A. Olsen, President and CEO, Bay Area Medical Center. The Hudgens Award was established to honor health care executives in the COO or CEO role who have not reached their 40th birthday. This award honors Robert S. Hudgens, a former MHA program director in the Department of Health Administration.

The Edgar C. Hayhow Award for best article of the year went to James W. Begun, Ph.D., former faculty member, and **Kathleen B. Heatwole**, MHA '80 and currently a doctoral student in the Department's Ph.D. Program. The article, "Strategic Cycling: Shaking Complacency in Healthcare Strategic Planning," appeared in the *Journal of Health-care Management*.

Lauren Wood, MHA '02, received the second place (graduate division) award in the Hill-Rom Essay Competition. See article below.

Daniel Goodwin, MHA '02, immediate past president of the ACHE Student Chapter, accepted one of the Student Chapters of the Year Award. The plaque will be displayed in Room 110 of the Grant House.

Dr. Ken White received the Leader-to-Leader Award for recruiting the greatest number of new ACHE affiliates.

Hill-Rom Winners on Campus

Between the MHA classes of 2001 and 2002, the Department has been fortunate to have four Hill-Rom Management Essay Competition winners as students.

Dawn Ritterband (MHA '01) and **Lauren Wood** (MHA '02) both won in the graduate division. **Jackie DeSouza** (MHA '01) and **Julie Howard** (MHA '02) won as undergraduates prior to their commencement in the MHA program – a testimony to the Department's ability to attract quality students!

The Hill-Rom Management Essay Competition in Healthcare Administration is sponsored by the American College of Healthcare Executives (ACHE). The annual competition was developed to stimulate and demonstrate the ability of future health care executives to identify and describe important issues and developments in their chosen profession. Students wishing to enter the competition submit their essays to their program directors. Program faculty then select one essay to represent their program in the competition.

Hill-Rom (continued)

It is rare for one health administration program to have four Hill-Rom winners as students within a two-year period. Almost as rare—the winners were at the Grant House together, as captured in the picture below.



Above: front center, **Dawn Ritterband**, MHA '01, 1st place graduate division, 2000. "Disease Management: Old Wine in New Bottles?" Back center, **Lauren Wood**, MHA '02, 2nd place graduate division, 2001. "To Regulate or Not to Regulate: Was Certificate of Need Successful?" Left, **Julie Howard**, MHA '02, 1st place undergraduate division, 1999. "Hospital Customer Service in a Changing Health Care World: Does it Matter?" Right, **Jackie DeSouza**, MHA 2001, 1st place undergraduate division, 1998. Alternative Dispute Resolution: Methods to Address Workplace Conflict in Health Services Organizations."

Alumni/ae News

The Votes Are In...

The Department wishes to thank all alumni/ae who returned ballots in the recent Alumni/ae Association election. With nearly unanimous approval, proposed changes to the Alumni/ae Association's Constitution and Bylaws were accepted, and the following alumni/ae were elected to the Executive Committee:

President: **Warren Brennan** (MHA '74)
President-Elect: **Karen Cameron** (MHA '87)
Secretary-Treasurer: **Phyllis Wingate-Jones** (MHA '81)
Members-at-Large: **Carlos Brown** (BS '91), **James Dalton** (MHA '66), **Bill Downey** (MHA '85), **Howard Kern** (MHA '81), **Tom Ryan** (MSHA '99), and **Kathy Scott** (MHA '98).

(continued on page 7)

*Alumni and Friends Contributing Gifts to the Department
November 20, 2000—May 11, 2001*

The Department sincerely appreciates all contributions. Contributions are vital to supporting our students and maintaining state-of-the-art technology.

*Hugh Aaron
Mutasem Abu-Jaber
Carolynne Adams
Carolyn Anderson
James Barnett
Wendy Bass
Troy Baxley
Eric Becker
Mary Blackwood
Margaret Blank
Mary Bowles
John Bowling
Paul Bridge
James Broadhurst
Richard Brooks, Jr.
Karen Cameron
Salvatore Ciresi
Philip Clayton
Sherwood Covill
Phyllis Cronin
Julie Hunt Dalton
Lori Couch Davis
George Dawson
E. Thomas DeHaven
E.L. Derring
Christopher Durrer
J Randolph Edwards
Teresa Edwards
Mickie Ezelle
Alvin Felgar*

*William Flannagan
Margot Fritts
M.E. Gilstrap
Michael Grasso
Dwight Gentry
Beth Glassford
Hunter Grumbles
John Harlan
Nancy Harpst
Kathleen Heatwole
Charles Hite
David Hohl
Nancy Holland
Richard Hudson
Marion Hunter
Barbara Jackman
William James
Bassam Kawwass
Charles Keaton
Kathleen Kenna
Kathleen Kiley
Lester (Skip) Lamb
Peter Lambert
Sherril Lindsey
Mr. & Mrs. Steve Lindsey
John Larson
Thomas Leggett
Samuel Lillard
John Larson
Thomas Leggett*

*Samuel Lillard
Jeffrey Matton
Alan Markowitz
T. Carter Melton, Jr.
Katie Reagan McCullough
James McDaniel
Michel Mgennis
Stephen Montgomery
Margie Milner
Mary Morrison
William Moss
Clayton O'Steen
Kristine Paliokas
Julie Sydnor Peterman
Lynn Pitman
Richard Reed
William Reid
Thomas J. Rice, III
Julie Riddle
Donald Sailer
Robert Shields
R. Lindsey Shuff
John Smalley
Edward Smith, Jr.
William Snapp, III
Theodore Townsend, Jr.
Thomas Weiss
Richard White
Betty Williamson
Gregory Wood
John Yoder*

Alumni/ae Updates

On April 25, 2001, **Eric S. Bell**, MHA '95, was appointed by Governor Jim Gilmore as Director of Department of Medical Assistance Services for the State of Virginia...**Diane Schlicher Bernard**, MSHA '95, has accepted a position as Senior Installation Consultant with Radiology and Imaging Solutions, a division of IDX Systems Corporation in Burlington, VT....**Frank DeMarco**, MHA '75, now serves as Executive in Residence with the Department of Health Administration and Policy at the Medical University of South Carolina, Charleston, SC...**William Downey**, MHA '95, began his role in June as Executive Vice President, Riverside Health System, and Administrator, Riverside Regional Medical Center...**Amy Edwards**, MHA/JD '97, and her husband announce the birth of their twins, Quincey Katherine and Spencer Raymond, on September 22, 2000...**Ronald Galonsky, Jr.**, MSHA '92, has achieved FACHE status...**Steven Hays**, MSHA '00, is serving as Executive Director of Virginia Physicians MSO in Lynchburg, VA...**Michael Kerner**, MHA '85, was named the new Executive Vice President of St. Mary's Hospital in Richmond, VA...**Ed Lovern**, MHA '92, is a reporter for Modern HealthCare and is headquartered in Washington, DC...**Sister Jean McDevitt**, MHA '90, is the administrator for Assisi House, Aston, PA...**Paul Nusbaum**, MHA '76, has (continued on Page 6)

Alumni/ae Updates (continued)

been appointed Secretary of Health and Human Resources for the State of West Virginia...**Susan Shackelford**, MSHA '93, serves as Administrator of Richmond Plastic Surgeons...**John Sylvia**, MHA '96, and his wife, Kristin, welcomed a baby boy, Ryan Thomas, on February 7, 2001...**Karen Wilson**, MHA '98, and her husband, Jeff, welcomed a baby girl, Tess Elaine, on March 11, 2001.

The following alumni/ae served on the MHA Admissions Committee for the MHA Class of 2004: **Skip Lamb**, MHA '58; **Tiffany Peacock Lange**, MHA '98; and **Martha McNeil Raterman**, MHA '99.

Along with current student, **Nathan W. Kinney** (MHA '03), seven of the 21 members on the ACHE Regents Advisory Council for Virginia Area B are graduates of the Department. They are: **Scott W. Burnette**, FACHE (MHA '83); **Bassam A. Kawwass**, CHE (MHA '80); **Thurston H. King, II** (MSHA '99); **Robert J. Lyden**, CHE, (MHA '84); **Terri A. Sim** (MSHA '90); **Kenneth R. White**, Ph.D, FACHE (Ph.D. '96).

Alumni/ae Updates

Send your position updates and other news to Karen Wilson at VCU, PO Box 980203, Richmond, VA 23298 or by e-mail kwilson@hsc.vcu.edu.

Alumnus Spotlight

John N. Simpson, MHA '59, recently retired as Senior Vice President of Operations for Bon Secours Richmond Health System. He will remain involved with Bon Secours as a divisional consultant for the development of the system's new hospital in the Richmond area.



John Simpson

During a recent interview with Elizabeth Alsbrooks, MHA '02, Mr. Simpson noted that his fondest memories regarding his career are the many different people with whom he worked and formed relationships.

“always be ethical and humble, for integrity may be developed and trust may be earned for a lifetime, but can be lost in a moment.”

When asked about changes in health care during his career, Mr. Simpson said the most noticeable changes are the shift from individual community hospitals to a multi-hospital health system orientation and the increasing role of the government in the regulation of health care.

Mr. Simpson's advice for future health care leaders is “always be ethical and humble, for integrity may be developed and trust may be earned for a lifetime, but can be lost in a moment.”

Department & Faculty News

Executive Fellowship in Disease Management Programs

On June 6-7, 2001, the Department hosted another Executive Fellowship in Disease Management Program on behalf of the National Pharmaceutical Council (NPC). Faculty member, **Karen Swisher**, directs these programs. Faculty member, **Thomas Wan**, Ph.D. Program graduate, **Debbie Draper** ('96), and current doctoral student, **Charles Shasky**, participated in the program.

Future programs are scheduled for September 20-21 and November 8-9, 2001.

Dr. White Promoted to Associate Professor

Effective July 1, 2001 faculty member **Kenneth R. White** was promoted to Associate Professor. With this promotion, Dr. White became Director of the MHA Program. Dr. Jan Clement continues to serve as Director of the MSHA Program.

Information Systems and Technology Meeting Held in the Grant House

In December, Drs. **Stephen Mick**, **Roice Luke**, and **Ramesh Shukla** met with information technology officers from several of Virginia's major health systems. The officers are serving as an advisory council to assist the Department's effort in planning and developing a new specialty track within the master's program. This information system track would be the first such program in the nation. The council included representatives from the VCU Health System, Bon Secours Richmond Health System, HCA—The Healthcare Company in Richmond, INOVA Health System in Northern Virginia, and Riverside Health System and Sentara Healthcare in Hampton Roads. According to health administration faculty, information systems and technologies will bring innovative changes in the delivery and management of health care. Future health care leaders must be educated and prepared in all aspects of managing these technologically complex organizations.

(Insert taken from the UniverCity News, December, 2000)

Department/Faculty news continued on page 7

Alumni News (continued)

Votes (continued from page 4)

As these newly elected members begin their terms, the following alumni/ae now rotate off the Executive Committee: **David Singley, Jr.** (MHA '85), **Kevin Barr** (BS '81), and **Denise Williams** (MHA '97). Please join the Department in thanking these former members for their commitment and service.

Continuing members on the Executive Committee are:

Barbara Jackman (MHA '81 and Past-President), **John DiNardi** (MSHA '90), **Jeffrey Holland** (MHA '76), and **Stephen McCary** (MHA '85).

Elections of officers and members-at-large will now be a regular part of the Executive Committee's procedures. Members-at-large are elected for a three-year term and may serve two consecutive terms. Nominations to the Committee will be considered in January and February of each year, with elections held in conjunction with the ACHE Congress in March.

If you would like to be considered for nomination in future elections, please contact Karen Wilson, Director of External Relations, kjwilson@hsc.vcu.edu or 804-828-8662.

From the Chair (continued from page 2)

organizations. A good example of the kind of information and advice that have already come from members of the Alumni/ae Executive Committee is the process management approach of the ISO9000 series of standards applied in concert with the Six Sigma "best in class" performance evaluation scheme. The Curriculum Review Committee will be invaluable to the Department.

Another good piece of news is the successful campaign to endow the Ham Flannagan Fund to be used for student scholarships. About ten generous donors have moved the fund past the \$10,000 threshold, the level at which a fund can be endowed in perpetuity. With the MCV Foundation's matching program, the fund will immediately increase to \$15,000. We look forward to more of Ham's friends to come forward to increase the fund so that we can make a significant contribution to a meritorious student's education in health administration.

On the sad news side, we are stunned by the unexpected passing of Jim Fleetwood, President and CEO of LifePoint Hospitals. More about his untimely death is in a separate article in this issue. However, I do want to say that the Department and many of its graduates have lost a very, very devoted friend.

In sum, like life itself, the Department has had its high moments and its moments of sadness. We continue to grow in stature and to break new ground in showing the rest of the country that the present and future of health administration education is located in downtown Richmond!

Stephen S. Mick, Ph.D.

Arthur Graham Glasgow Professor and Chair
Department of Health Administration

Department/Faculty News

(continued from page 6)

Faculty

Steve Lindsey, Residency Coordinator, was presented the ACHE Regent's Award for his contributions to leadership in the health administration profession. This award was presented at the fall conference of the Virginia Hospital and Healthcare Association....

Thomas Wan had the following articles published: "Evolving Health Services Administration Education: Keeping Pace with Change," *Journal of Health Administration Education* 18 (3), 2000; with Chern, J.Y. and L. Rossiter "Examining the Real Effect of Prior Utilization on Sequent Utilization: Direct vs. Indirect," *Research in the Sociology of Health Care*, 17:237-249, 2000; with Bill Wang, J. Begun, and **Jan Clement**, "Managed Care, Vertical Integration Strategies and Hospital Performance," *Health Care Management Science* 4(3): 181-191, 2001; with A. Ma and B.Y.J. Lin "Integration and the Performance of Healthcare Network: Do Integration Strategies Enhance Efficiency, Profitability, and Image?" *International Journal of Integrated Care* 1(3): 1-10, 2001. This article can be accessed via www.ijic.com.

New VCU Appointment

Yasar Ozcan has been appointed to the full time post of Interim Director of International Education effective August 10, 2001. The appointment will be for one year..

The Department congratulates graduates from the Class of 2001!

MSHA Class of 2001

Graduate	Company
E. Charles Blottner, Jr.	Community Health Associates Physician Organization, Richmond, VA
Catherine Jones Bodkin	Virginia Department of Health, Richmond, VA
Linda Chelmow	Williamsburg Community Hospital, Williamsburg, VA
Sharon Walton Darby	VCU Health System, Richmond, VA
Mary D. Bennett Ellison	United Network for Organ Sharing, Richmond, VA
Robert John Fierro	Private Practice, Richmond, VA
Robert Turnley Fraker	Private Practice, Richmond, VA
Michael Alan Franklin	ETMC Cancer Institute, Tyler, TX
Beverly G. Harris	Richmond Ambulance Authority, Richmond, VA
Darrell J. Johnson	VCU Health System, Richmond, VA
H. Wayne Jones	VICARE Chesapeake, VA
Michael Kornstein	Commonwealth Laboratory Consultants, Richmond, VA
Kenneth Wayne Leisey	Data Resource Management, Inc., Richmond, VA
Stephen Mark Levine	Spine & Sports Rehabilitation Center, Timonium, MD
James John McKeith	Santa Rosa Memorial Medical Center, Santa Rosa, CA
Melissa Rose Miscione	Payerpath, Inc., Richmond, VA
Deborah A. Nastelli	Pasco-Hernando Community College, New Port Richey, FL
Shantaram Rangappa	VCU Health System, Richmond, Virginia
Martha Hall Roberson	Virginia Western Community College, Roanoke, Virginia
Celia A. Ryan	Home Health Services, Youngstown, Ohio
Richard Layton Sandvos	St. Jude Children's Research Hospital, Memphis, Tennessee
Robin Lee Weil	Virginia Health Quality Center, Richmond, Virginia
Robert L. Williams, Jr.	Retired from the Navy

MHA and MHA/JD Class of 2001

Christopher Accashian	Allen Foster	Raleigh Heard	Jennifer McGee	Sajit Pullarkat	MHA/JD
Tristine Barton	Kim Foster	J. Holdren II	Colin McRae	Ben Reigle	Jason Cecil
Lesley Blumberg	Katherine Fowler	Jennifer Jackson	Stephen Payne	Dawn Ritterband	Emily Greenstreet
Jackie DeSouza	Dan Gardner	Bryan Johnson	John Phillips	Susan Roman	Michael Spake
Michael Dobson	Paul Hayes	M.L. McCorkle	Steve Potter	Biff Tinker	

Graduates from the MHA and MHA/JD Class of 2001 are now employed by:

- HCA - The Healthcare Company
- Bon Secours Health System
- Riverside Health System
- Medicorp Health System
- Duke University Health System
- Johns Hopkins Health System
- Massachusetts General Hospital
- Mayo Foundation
- Sentara
- Doylestown Hospital
- LifePoint Hospitals
- Borgess Health Alliance
- Martha Jefferson Health System
- Appalachian Regional Healthcare

MHA/JD

- 1 employed in private health law practice
- 2 employed in health policy positions - one state government and one federal government

Thank You

The Department sincerely thanks each member of the MHA and MSHA graduating classes for their generous contributions to the Department. For the first time, both programs had 100% participation in their first round of giving to the HAD Alumni/ae Scholarship Fund.

The Department looks forward to welcoming the following students in August, 2001.

MHA Class of 2004

STUDENT	UNDERGRADUATE UNIVERSITY	HOME STATE/COUNTRY
Keisha Barr	Clemson University	South Carolina
Russell Bland	St. Leo University	Virginia
Nana Yaa Boadu	University of Ghana - Legon	Ghana
Jenny Boykin	Mary Baldwin College	Virginia
Naomi Bradshaw	Virginia Commonwealth University	Virginia
Marie Chmura	Cleveland State University	Virginia
Jennifer Coello	University of Virginia	Virginia
Sheree Conrad	University of North Carolina, Chapel Hill	North Carolina
Stephen Craig	James Madison University	Maryland
Lindsey Dixon	James Madison University	Virginia
Ursula Fletcher	University of Alabama	Alabama
Hitesh Gandhi	Padmashree Medical College	India
John Goodman	East Carolina University	Virginia
Minilla Kanwar	James Madison University	Virginia
Anmol Khosla*	Virginia Commonwealth University	Virginia
Steven LeMoine	University of Wisconsin	Wisconsin
Nhi Nguyen	Virginia Commonwealth University	Virginia
Aisha Noble	University of South Carolina	South Carolina
Kathryn Palmore	James Madison University	Virginia
Nikheel Purohit	University of North Carolina, Chapel Hill	North Carolina
Ariana Randolph	University of Illinois	Illinois
Michelle Rogers	University of New York	New York
Linnea Self	Indiana University	Virginia
Veronica Sikka*#	Virginia Commonwealth University	Virginia
Erin Turick	Boston College	Massachusetts
Christy Williams	University of Richmond	Virginia
Lisa Vo	University of North Carolina, Chapel Hill	North Carolina

*VCU Honors Student

MHA/MD Student

Class Descriptives: 20 women, 7 men, 16 minority students, 14 Virginia residents, 11 out-of-state, 2 international, 3.4 grade point average, and average age of 24

Ph.D. Fall Class 2001

Askar Chukmaitov (MD) received his Master's in Public Administration with a concentration in Health Administration from the University of Nebraska at Omaha and his medical degree from Almaty State Medical Institute, Almaty, Kazakhstan. Askar serves as a National Component Coordinator for the Project Coordination Unit of the World Bank Health Reform Project, Agency of Health Affairs, Almaty, Astana, Kazakhstan.

Jami DelliFraine received her Master's degree in Health Care Administration from Trinity University, San Antonio, TX. She is currently serving as a Administrative Officer, Anesthesiology & Pain Management Service at VA North Texas Health Care System in Dallas, TX.

Lea Anne Harrell received her Master's degree in Public Health from the University of North Carolina—Chapel Hill and her Nursing degree from Illinois Masonic Medical Center School of Nursing in Chicago. Lea Anne, formerly, was a data technician at the Duke University's Medical Center in Durham. Currently, Lea Anne lives in Charlottesville where she has been taking additional courses at the University of Virginia.

Tao Gu received his Master's degree in Health Economics and Administration from the Shandong Medical University in China. He is currently involved in several research programs sponsored by China's Ministry of Labor.

Praveen Chowdary (MD), received his medical degree from Gandhi Medical College in Hyderabad, India. Praveen worked for NATCO Trust where he organized health camps and literacy campaigns for socially and economically backward children.

MHA Class of 2002 Residency Placement

<u>Student</u>	<u>Site</u>	<u>Preceptor (*indicates alumnus/a)</u>
Elizabeth Alsbrooks	Bon Secours Hampton Roads Health System- DePaul Medical Center, Norfolk, VA	Richard Hanson, CEO, and David McCombs, EVP
Alicia Barfield	Bon Secours Health System, Marriotsville, MD	Christopher Carney, CEO and Sr. Pat Eck,* Chair-person of Board of Trustees
Merinda Battle	Bon Secours Hampton Roads Health System -Maryview Medical Center, Portsmouth, VA	Richard Hanson, CEO and Dominic Calgi, EVP
Keith Buckley	CentraHealth, Lynchburg, VA	George Dawson,* CEO
Gail Campbell	McGuire Veteran's Administration Medical Center, Richmond, VA	Dr. Karen Sanders and Charlene Ehret
Nicole Dube	Johns Hopkins Health System, Baltimore, MD	Pamela Paulk, VP Human Resources
Eric Fitch	Riverside Health System/Riverside Regional Medical Center, Newport News, VA	Bill Downey,* Executive VP/Administrator, Riverside Regional Medical Center and Caroline Martin,* Executive VP, Riverside Health System
Willis Gee	Andersen Consulting, Fairfax, VA	Kedrick Adkins, Partner
Dan Goodwin	Mayo Clinic, Rochester, MN	Jan Lieder, HR
Julie Howard	Methodist Health System, Houston, TX	Nicole Rubin, Fellowship Coordinator
Tamika Jefferson	Sentara Health System, Norfolk, VA	Howard Kern,* COO
Jewel Johnson	Martha Jefferson Hospital, Charlottesville, VA	James Haden, CEO
Kristy Locklear	North Carolina Baptist Hospitals, Wake Forest, NC	David Rickelton,* VP-Operations
Catherine Marlow	Martha Jefferson Hospital, Charlottesville, VA	James Haden, CEO
Michael Morrical	Chesapeake Hospital, Chesapeake, VA	Donald Buckley, CEO
Heather Saintsing	Potomac Hospital, Potomac, VA	William Moss,* CEO and William Flannagan,Jr.,* Executive VP
Verlon (Sal) Salley	Sentara Healthcare, Norfolk, VA	Donald V. Jellig
Stephanie Sanderson	Henrico Doctors' Hospital, Richmond, VA	Patrick Farrell,* CEO
Mike Sherrod	LifePoint Hospitals, Inc., Brentwood, TN	Bill Gracey, President, and Dan Slipkovich, President
Chris Stark	Chippenham Medical Center/Johnston-Willis Hospital, Richmond, VA	Margaret Lewis, CEO
Autumn Stokley	Wake Forest Baptist Medical Center, Winston-Salem, NC	Michael Freeman, VP, Planning
Trish Treadway	Abingdon Memorial Hospital, Abingdon, VA	Clark Beil,* CEO
Lauren Wood	Medicorp Health System, Fredericksburg, VA	Fred Rankin, CEO
Jim Yolch	Mayo Clinic, Rochester, MN	Jan Lieder, HR
Faraaz Yousuf	Inova Health System, Fairfax, VA	Patrick Walters, EVP