April and May are noisy times in the Grant House. It isn’t just the student voices or the birds welcoming spring. It is the sound of doors – some opening, some closing – that are part of the academic ebb and flow. The doors closed (softly, never locking) behind members of the Class of 2016 after they successfully presented at oral seminars. Some will return for graduation ceremonies on May 14, but all have left behind our sometimes stuffy, sometimes frigid Grant House classrooms. Many other doors opened: doors to new careers, new opportunities, and new growth in “real” job settings. Most of our residents (soon to be graduates) have been offered positions with their residency organizations and have accepted. A few are still considering their options (but they all have some!).

As you will read later in this issue, we made some major changes to the residency and oral seminars process this year, with terrific results. The changes reflect what we heard from preceptors and residents with regard to the year-long management study. It was too large and too long, it didn’t reflect the kind of work that the residents were doing in their organizations, and it wasn’t very valuable to the organization. With a great deal of hard work on the part of Dr. Ann Johnston and Dr. Jon DeShazo, we launched a new set of requirements for the residency this year and a new framework for oral seminars as its culmination. Rather than requiring one large management project, we asked residents to compile a portfolio of shorter projects that they completed during the year. Project summaries in the portfolio represent not only the work that was accomplished, the outcomes, and the lessons learned, but also the specific competencies that were exercised and enhanced by the work. The oral seminars, very capably organized by Dr. DeShazo and Dr. Jessica Mittler, with much support from program coordinator, Ms. Suzanne Havasy, offered the students an opportunity to share several projects from their portfolios with a panel of faculty and alumni. Again the emphasis was on competency development. By all measures, the oral seminars were a great success. The residents reported that they felt challenged but supported, and the panelists were quite pleased with the professionalism and competency of the residents. Many, many thanks to the alumni who participated (see the full list here), and to those who volunteered after our panels were full.

We also want to thank the Alumni Advisory Council for sponsoring a luncheon for students, faculty, and seminar participants as well as the members of a special afternoon panel, Joyce Kennedy (MHA ’12), Roberta Tinch (MHA ’09), and Leanne Sciolti (MHA’07) for their inspiring words to departing residents. The panel was introduced by Eric Young (MHA ‘07), President of the AAC. Eric addressed the students and soon-to-be graduates about the value of staying connected and engaged with the Department after graduation.

We wish you an enjoyable and productive spring, full of more doors that open than those that close.
Welcome the new Director of Industry Engagement

By Tracy Kemp Stallings (MSHA ’95)

After a long career with HCA as a registered nurse and hospital executive, I have enthusiastically joined VCU’s Department of Health Administration in a new role as Director of Industry Engagement. In this role, I will work to improve the visibility of and accessibility to the Executive MSHA program, and I will assist second year MHA students and preceptors with a meaningful match and residency process.

The education through VCU’s Health Administration program was a game changer in my career not only because it was the requisite degree but also because it provided relevant and intense healthcare knowledge, and leadership skills. The degree opened doors; the knowledge got me through them. It is a pleasure to work with this esteemed group of educators. I have been passionate about the Department and its mission since entering the executive program in the 90’s. My new role affords me another avenue of giving back.

I work closely with Drs. Yasar Ozcan and Jon DeShazo, Executive MSHA and MHA program directors respectively, as well as with the wealth of department faculty scholars and researchers, program coordinators, and other staff. It is awesome working in a program ranked 3rd in the nation out of nearly 70!

My first activities will center on marketing and student recruitment for the Executive MSHA program. Program Director Dr. Ozcan states, “We are very proud of our progressive curriculum, convenient schedules, competitive tuition, and VCU’s brand recognition. In collaboration with Tracy we will ensure a large pool of qualified applicants in this otherwise competitive landscape of executive, online education.”

As always, VCU’s Department of Health Administration is deeply committed to creating a memorable student experience that is unsurpassed by other programs. The programs are designed such that the employers of our students, residents, and alumni realize a positive return on investment as well as a favorable workforce pipeline.

As you identify talent within your organization who may benefit from a deep dive into a health administration education and the development of business and financial acumen, it would be our sincere pleasure to assist. Send me an email or give me a call. I look forward to making your acquaintance and /or reconnecting.

Tracy Kemp Stallings, BSN ’85, MSHA ’95
takemp@vcu.edu
804-828-5220
http://sahp.vcu.edu/departments/ha/about-us/

Announcements, News & Events

With help from the Alumni Advisory Committee, departmental faculty came together in February to listen to industry experts discuss various aspects of the current and future healthcare environment. Ingram Haley (MSHA ’09), now EVP of Business Development at Diamond Healthcare Corporation; Matt Johnson, MD, now Executive Medical Director, Archetype Health; and Tiffany Wasiuk (MSHA ’14), Healthcare consultant with Optum, led discussions on value based payments, care transformation, and the current state of the healthcare revenue cycle. The Department engages alumni and outside experts in an environmental scan each year to assure that classroom content is presented in the appropriate context with relevant examples and case studies.

In This Issue

- Chair’s Letter
- Welcome Tracy Kemp Stallings
- Department News
- Alumni News
- Faculty News
- Student News
- What We’re Reading
- Spotlights
- AAC Roster
Associates from Kaohsiung Medical University attended the 16th workshop hosted by the Department during VCU’s spring break in March. The 39 attendees consisted of students, a teaching assistant, and several family members as well as Dr. Thomas T.H. Wan, former HAD Chair, and Dr. Hon-Yi Shi, Professor and Chief of the Department of Healthcare Administration and Medical Informatics at KMU. The workshop culminated with a dinner hosted by the group where they presented a donation to Dr. Cindy Watts for the Department’s International Program and Development Scholarship.

In April, a group of students from the MHA, MSHA, and PhD programs, and faculty participated in an all day workshop on negotiation conducted by Dr. Timothy J. Vogus. Dr. Vogus, who is an Associate Professor at the Owen Graduate School of Management at Vanderbilt University in Nashville and an Adjunct Associate Professor in the Department, split the attendees into groups to discuss several case studies and offered strategies for successful and productive negotiations.

Toni Ardabell, a long time friend of the Department and residency preceptor, has been named the new CEO of Bon Secours Virginia, where she will oversee eight hospitals in the Richmond and Hampton Roads area. Ms. Ardabell will continue her role as CEO of Bon Secours Richmond.

Roger Neathawk and Susan Dubuque, adjunct professors in the Department who teach marketing to the MHA and MSHA students respectively, were honored by the Richmond Ad Club as the Mike Hughes Ad Persons of the Year. The award was presented on April 1, 2016.

For more pictures from our events, check out our albums on Facebook www.facebook.com/vcuhad/.
• During the ACHE Congress on Healthcare Leadership meeting in Chicago, the Department held its annual Cardwell reception for alumni, students and friends in March. About 75 guests enjoyed a reception sponsored by Hancock, Daniel, Johnson & Nagle, P.C. (HDJN) of Glen Allen, VA with remarks and a Department update by Andrew Schutte (MHA/ JD ’13), HDJN Associate, and Dr. Cindy Watts. The Department also sponsored a booth during the Congress.

• The Paul A. Gross Landmarks in Leadership Lecture Series was held at the Virginia Museum of Fine Arts in April. Approximately 70 alumni and guests attended this annual spring reception and program. As a special treat, the MHA Class of 1976 kicked off its 40 year reunion at the reception. In addition to a dozen MHA classmates, several of their faculty joined the reunion: Larry Prybil, Jerry Norville, Ramesh Shukla, and Bob Halonen. The event started with an outdoor reception and was followed by a program entitled: “VCU Health: Supporting the Worlds - A Conversation About Preparedness Planning for the 2015 UCI Road World Championships.” The keynote speaker was John Duval, CEO of VCU Health and the panelists, all from VCU Health, were: Shirley Gibson (MSHA ’90), Associate VP of Nursing, Stephen Miller, D.O., Assistant Professor of Emergency Medicine, and Alexa Warner (MHA ‘14), Associate Director of Strategy & Marketing.

Page turners!

We thought you might like to know what our faculty, students and alumni are reading! We’ll post regularly on our Facebook page, too, so check us out at www.facebook.com/vcuhad/.

• VCU President and President of VCU Health, Dr. Michael Rao, spoke to students in Dr. Cindy Watts’ MHA strategy class in April. Dr. Rao talked about the importance of mission to the growth of VCU and VCU Health, the importance of health to the overall mission of the university, and his views on leadership, diversity, and learning.

• In late April, the Virginia Hospital and Healthcare Association (VHHA), held its annual spring conference in Williamsburg, VA. An ACHE luncheon was organized by Dr. Dolores Clement, ACHE Regent for Central Virginia. Ed Lamb, current ACHE Chairman, was the keynote speaker. Three ACHE Regent awards were presented during the luncheon. The honorees were: Wes Blankenship, FACHE, (MSHA ‘13), Managing Consultant with AmerisourceBergen Pharmacy Healthcare Solutions, Michele Carroll (MHA ‘14), Director, Orthopedic Service Line for Sentara Healthcare, and Mary Blunt, FACHE, Senior Corporate Vice President for Sentara Healthcare. Bill Downey, FACHE, (MHA ‘85), President and CEO for Riverside Health System, was presented with the Regent's Award for Senior Executive Leader at the Paul A. Gross Landmarks in Leadership event.

• Four MHA students from the Class of 2018, Zuhair Haleem, Sarah Heldreth, Sean Tobin, and David Zandona, were honored at the VHHA meeting as this year’s recipients of the Stuart D. Ogren Scholarship. This scholarship was endowed by the VHHA upon the retirement of Stuart Ogren, former president of that organization. The funds are used to attract exceptional students who are either Virginia residents or who attended Virginia Universities.
Dr. Jonathan Perlin (MD, PhD, MSHA '97) was in Richmond in April to meet the new Perlin Professor, Alan Dow (MD, MSHA '05). While in town, he discussed the importance of predictive data analytics in his presentation, “Realizing the Data Dividend of Meaningful Use,” to MHA students, medical students, and faculty from both schools.

Several Department alumni were present at the April Central Virginia Healthcare Executive Group meeting to hear Ross Airington (MSHA '17) and Jennifer Seiden (MHA '00) speak in a panel moderated by Roberta Tinch (MHA '09). Gail Campbell (MHA '02) presided as the new president of CVHEG. She presented awards to Wes Blankenship (MSHA '13) as the outgoing president, and to Alexa Osborne (MHA '17) for her work as the program assistant for CVHEG for two years. Drs. Cindy Watts and Dolores Clement also attended the meeting.

William Haugh (MHA '08), CEO of Gerotetown Community Hospital in Georgetown, KY, was recently recognized as Lifepoint's CEO of the Year. His hospital was also recognized as receiving Lifepoint's High Five Award for the Central Group. Lifepoint’s Person Memorial Hospital in Roxboro, NC, whose CEO is Beemal Shah (MHA '08), also received the High Five Award in the Eastern Group.

Mike King (MHA '78) lost his son-in-law, Josh, to brain cancer recently. His experience as Josh’s patient advocate, coupled with his many years as a hospital executive (see his story on page 14) made him the perfect collaborator for Dr. Shin-Ping Tu, Chair of the Division of General Internal Medicine in the School of Medicine at VCU, and Affiliate Professor in the Department of Health Administration. Mike and Dr. Tu, along with Dr. Cindy Watts’ sister, Susan Day, and four other researchers from around the country, were invited to present their work, “Understanding Teamwork in the Provision of Cancer Care: Highlighting the Role of Trust,” at a workshop in Phoenix, AZ in February sponsored by the National Cancer Institute and the American Society of Clinical Oncologists (ASCO). Mike was also invited to attend ASCO’s Quality Care Symposium following the workshop.

Rob Saunders (MHA '87) hosted a webinar for approximately 140 participants in March. The webinar was titled: “Top Five Reasons Practices Fail and How To Avoid Them.” The webinar allowed attendees to gain insight into the five main reasons that healthy practices can ultimately fail. Mr. Saunders shared some of the most effective financial strategies that practices can implement now to broaden their footprint. Rob is the Senior Director for Consulting Services for McKesson's Business Performance Services.

Chris Accashian (MHA '01) has returned to Richmond as the new CEO of St. Francis Medical Center after several years as the CEO of Parkland Medical Center in Derry, NH. Before leaving for Derry, Chris served at HCA’s Retreat Doctors’ Hospital and Henrico Doctors’ Hospital.

Sumter Armstrong (MHA '08) has a new position as Vice President of Telehealth Business Development at MedAmerica in Emeryville, CA. She was previously Senior Director of Business Development at Medical Payment Exchange in Rockville, MD.

Brittany Banton Geiling (MHA ’14) is now the Director of Executive Communications and Process Improvement at Subject Matter in Washington, DC. She was previously at the Advisory Board Company as a Senior Advisor.

Jeremy Greenfield (MSHA '14) started with Molina Healthcare in March as the VP of Government Contracts in Richmond, VA. His previous position was as Senior Project Manager of Clinical Operations at UnitedHealth Group.
• **Ingram Haley** (MSHA ’09) is now serving as the EVP of Business Development for Diamond Healthcare Corporation in Richmond, VA. He was previously the VP of Strategic Planning and Business Development at Virginia Premier Health Plan.

• **Steve Herrick** (MSHA ’04) is the new Director, Office of Health Services at the Virginia Department of Corrections. Dr. Herrick, a psychologist, was previously CEO of Piedmont Geriatric Hospital, a Virginia Department of Behavioral Health Services facility.

• **Jessica Lewis** (MHA ’15) is now the Assistant Director of Campus Admissions at Friendship Retirement Community in Roanoke, VA. Her previous position was Dedicated Advisor and Manager in Research and Insights Account Management at the Advisory Board Company in Washington, DC.

• **Pete Long-Innes** (MHA ‘14) is now Associate Administrator at Chippenham and Johnston-Willis Hospitals in Richmond, VA. He was previously an Assistant Administrator.

• **Jill McCormack** (MSHA ’04) has accepted the position of Chief Compliance and Privacy Officer at VCU Health. Her previous position was Director of Compliance Services.

• **Carrie Owen Plietz** (MHA ‘00) began her three year term as ACHE Governor in March. Ms. Owen Plietz served as the ACHE Regent for California - Northern and Central, from 2013 to 2016, and in 2010 as president of the California Association of Healthcare Leaders, an ACHE Chapter. Carrie is currently serving as the Executive Vice President and COO at Wellstar Health System in Marietta, GA.

• For the past five years, **Drew Smithson** (MHA ’05) has served as the Associate VP of Operations at the University of Florida Health Shands Hospital. In May, he will be joining the Jersey Shore University Medical Center as the new Vice President of Operations.

• **Thibaut van Marcke** (MHA ’03) is the new President of Dr. Phillips Hospital and Senior Vice President of Orlando Health in Orlando, FL. He was most recently the VP and Chief Operating Officer for HCA’s North Florida Regional Medical Center in Gainesville, FL.

• **Joseph Wilkins** (MSHA ’11) moved to Beckley, WV to serve as the Vice President and Chief Operating Officer of Raleigh General Hospital. His previous position was Assistant Chief Executive Officer at Southside Regional Medical Center in Petersburg, VA.

• **Melissa Yopp** (MSHA ’13) is now Associate Administrator of Pediatric Research at VCU in Richmond, VA. She previously held positions as the Pediatric Research Manager and the Administrative Director of Pediatric Research.

• **Jim Perkins** (MHA ’79) recently retired from OrthoVirginia as the Administrator and CEO. He served at OrthoVirginia for the past 27 years. During his tenure, the practice has grown to over 300 employees with multiple regional locations. Prior to 1988, he served as CEO in HCA's Reston Hospital in Reston, VA. Jim has been an instructor at MCV and taught graduate courses on physician medical practice management. He has served on a number of boards during his career and is also a co-founder of a medical office development group.
• **Dr. Larry Prybil** retired from his role as the Norton Professor in Healthcare Leadership at the University of Kentucky in April. Dr. Prybil was the Chair of the Department from 1972-1980. Before moving to Kentucky, he was Assistant Dean of the College of Public Health and Professor of Management and Policy at the University of Iowa. Larry and his wife Marilyn plan to stay in Lexington. They visited Richmond recently by invitation of members of the Class of 1976 for their 40th reunion.

• After 43 years with Sentara, **David Bernd (MHA ’73)** retired from his post in March. Mr. Bernd started as an Assistant Administrator in 1973 and became CEO in 1985. Under his 21 year leadership as CEO, Sentara has become an innovative health system that is nationally recognized for quality and patient safety. Dave’s commitment to excellence positioned Sentara to be recognized for 15 years as one of the nation’s top integrated healthcare systems. During his career, Mr. Bernd served as Chairman of the American Hospital Association Board of Trustees in 2004 and chaired the Virginia Hospital and Healthcare Association in 1994-1995. Dave has been a long time supporter of the Department and has had a strong commitment to educating the next generation of healthcare leaders. He has served on a number of professional and community boards throughout his career, including President of the Departments’ Alumni Advisory Council from 1984-1985.

• **Howard Kern** (MHA ’81) has become the CEO of Sentara Healthcare after serving as COO alongside Dave Bernd for the past 21 years. He is a Fellow of the American College of Healthcare Executives and a member of numerous professional and community organizations. He served as President of the VHHA in 2012 and has served on the board since 2003. He also served as the President on the Departments’ Alumni Advisory Council from 2003-2004. Howard’s leadership and experience will allow him to continue to be a champion for Sentara and lead the organization into its next chapter.

• **Gerald Brink** (MHA ’66), passed away on November 1, 2015. Mr. Brink served in the Navy for three years following high school and then received his undergraduate degree from Western Michigan University. In 1966, he received his MHA degree from MCV. He began his career at Riverside Health System as an administrative resident and became President and CEO of Riverside Regional Medical Center and Executive Vice President of Riverside Health System before retiring with 40 years of service. During his career, he was active on various professional, community and civic organizations. At retirement, he helped to establish the Peninsula Community Foundation of Virginia.
Dr. Alan Dow (MSHA ’05), Assistant Vice President of Health Sciences for Interprofessional Education and Collaborative Care, and Director of the Center for Interprofessional Education and Collaborative Care at VCU, and Perlin Professor, was cited in an article about his work with interprofessional education (IPE). The purpose of IPE is to prepare students for team-based practice. According to Alan, many think of doctors when they think of healthcare, but the reality is that it takes a team to keep people healthy. “I think it’s a huge part of the innovations we need to see in health care,” said Dr. Dow. “One of the challenges we have is providing good examples of interprofessional collaboration in practice. It’s not the way health care has traditionally functioned.” VCU Health Sciences schools begun formalizing and integrating IPE into their curricula. Students are able to learn from each other what their professions require and how those attributes can help their team members. You can read the whole article here: https://www.aamc.org/newsroom/reporter/april2016/459450/interprofessional-learning.html

Former Department faculty member Dr. John Larson (MHA ’71) passed away on February 6, 2016. Dr. Larson was at home, surrounded by his family, when he succumbed to prostate cancer. John received his Masters from VCU in 1971 and attended the University of Manchester, England, where he earned his PhD in 1975. He moved to Durham, NC in 1983 when he became the Chief Operating Officer of Coastal Healthcare Group. In 1987, John started his own healthcare consulting firm, Managed Care Options and a physician recruitment firm, AMCare Physician. He is survived by his wife, son, and daughter.

Faculty Publications


• MSHA student Travis Mitchell (MSHA ‘16) has been selected to be an Innovation Fellow by the Virginia Health Innovation Center. In this role, he will contribute one blog post each month and assist with general Innovation Network engagement and other VCHI projects.

• Congratulations to Chelsea Perry (Class of 2017) for Black History in the Making recognition. Black History in the Making recognizes the achievements of African American students who have made an important contribution to their academic unit or organization.

• Dowin Coffey (MHA/JD Class of 2018) traveled to Haiti in March as part of a mission trip led by Dr. Wayne Reichmann, a vascular surgeon who graduated from MCV in 1983. Speaking of his experience, Dowin said “it was a complete and total honor to be able to attend. I saw the dedication and the service of medical professionals who care about making the world a better place.”

• Sean Tobin (Class of 2018), an Ogren Scholarship recipient, was the student speaker at the MCV Foundation’s Annual Scholarship Brunch at the Jefferson Hotel in February. His proud father Tim Tobin (MHA ‘87) and mother, Sue Tobin, were in the audience. Sean is a third generation Tobin MHA. His grandfather, John Tobin received his MHA in 1959.

• Students from the MHA Class of 2017 traveled to the University of Alabama Birmingham in February to compete in the Health Administration Case Competition. The team consisted of Ben Mennis, Spencer Snyder, and Jake Taylor. They were accompanied by Dr. Jon DeShazo.

• Two teams from the MHA class of 2018 competed in the Ohio State University Healthcare Case Competition in April. Mena Dous, Lizzy Magrath, and Allen Jang traveled with Sarah Heldreth, Carter Crawford, and Jennifer Eguzoro to Columbus, OH, with Dr. DeShazo as their faculty advisor.
• MHA Class of 2018 students in Dr. Ozcan’s Health Analytics & Decision Support class traveled to the Richmond Ambulance Authority in March. After returning from the field trip, Zuhair Haleem commented that “RAA’s innovative thinking in approaching public health issues and anticipating the needs of the populations of Richmond makes it an essential partner in the wellness of our community and we could not be more grateful for it.” The class also visited Owens & Minor Distribution Center in April.

• MHA Class of 2016 students returned to the Grant House in April for Spring Seminars. For the first time this year, residents presented from the portfolio of projects they completed over the year, focusing on the competencies they practiced and the skills they built. The portfolio takes the place of the larger management study that previous residents produced. All of the students who presented passed! Many thanks to all the alumni who participated on the assessment panels. The presentations were followed by lunch, generously hosted by the Alumni Advisory Council. In the afternoon, students participated in a
Students continued

The MHA Class of 2017 gathered at the Boathouse at Rocketts Landing in mid-April to celebrate the 16th Annual Family Day. Joined by friends, family, and faculty, the class enjoyed food, beverages, and good conversation. Following a keynote address by program director, Dr. Jon DeShazo, students presented the following awards:

- Dolores G. Clement Award for Outstanding Advising – Roger Neathawk
- Jerry L. Norville Award for Outstanding Education – Dolores G. Clement
- MHA Class of 2018 Faculty of the Year – Laura McClelland
- MHA Class of 2018 Student of the Year – Alexandra Hoffman & Devin Ross
- MHA Class of 2016 Thomas C. Barker Award for Outstanding Preceptor – Alan Lombardo

Best wishes to the MHA Class of 2017 as they move from the Grant House to their residencies throughout Virginia and the United States! A list of residency sites can be found here.
Dr. Thomas T.H. Wan, Professor Emeritus, was a chair of the Department of Health Administration from 2000-2009. He was a key author of the *Golden Foundation for the Future*, a summary of the history and accomplishments of the Department in 1999. He taught both MHA and Ph.D. courses covering health systems analysis, quantitative research methods, and managerial epidemiology. He had the pleasure to guide many doctoral students (30+) in their dissertation work. To date, many of his former VCU advisees have successfully obtained leadership positions in the US, Taiwan, South Korea and China. After having effectively served the Department for 22 years, he was granted an early retirement from VCU at the age of 58 in 2003. He and his wife, Sylvia, relocated to Orlando, Florida, but he still remains connected to VCU through his support of the Kaohsiung Medical University-VCU collaboration. This collaboration brings 40 to 45 KMU students and faculty to the Grant House each March for a week long health management workshop organized by Dr. Yasar Ozcan. Participants hear from Department faculty and other experts, and visit local health care facilities. Over the past 16 years, more than 350 healthcare executives from KMU have taken part in the workshop. At the beginning of the collaboration, Dr. Wan created an endowed fund in support of international collaboration and scholarship. To date he has helped raise more than $100,000 to support the Department’s PhD students through this fund.

Currently Dr. Wan is a professor of public affairs, health management and informatics, and medical education at University of Central Florida. He is an Associate Dean for Research for the College of Health and Public Affairs. His research expertise includes healthcare informatics, population health and health systems analysis. He received a major NIH research grant to assess the impact of the Affordable Care Act on rural health disparities and outcomes, and a research grant from the Pabst Foundation to evaluate the use of a web-based artistic toolkit for reducing the caregiving burden for caregivers of Alzheimer and related disorders. He also received a research contract from the Florida Hospital Creation Center for Health to perform a systematic review and meta-analysis of the effectiveness of care management innovations and practices for preventing hospital readmissions of patients with heart failure and diabetes. He serves on eight editorial boards for scientific journals.
Mike A. King (MHA ’78) describes himself as semi-retired, but his active roles in his community suggest otherwise. Mr. King is currently a Senior Consultant at Healthcare for Repass, Inc., a Cincinnati, OH-based marketing research and strategic consulting firm. Mike is also a member of the Advisory Board and consultant for the LHC Group, Inc. in Baton Rouge, LA.

Prior to his current roles, Mike served as the President & CEO of Camden Clark Medical Center in Parkersburg, WV. Prior to that, he served as CCMC’s Chief Operating Officer. Of his time at CCMC, Mike said there were three accomplishments of which he was extremely proud: “the development of the Camden Clark Medical Center Leadership Academy, the development of a Quality and Patient Safety Division, and the merger of the two competitive hospitals in the area and the subsequent merger and integration of services that saved the area over $20 million annually.”

Mike received his BSBA from West Virginia University in 1976 and his MHA from VCU in 1978. Mike has been a member of ACHE since 1976 and is board certified in healthcare management as an ACHE Fellow. He also served as Chair and Board member for the West Virginia Hospital Association, Director for United Bank, Inc., and Chair of the Wood County Economic Development Roundtable.

Mike is currently serving as the Secretary/Treasurer for the Department’s Alumni Advisory Council. He is “very excited to be back with my alma mater and helping with the Alumni Advisory Council. I hope to make a difference in the way that our Alumni view and value their relationship with our program.”

He has been happily married for 40 years, has three children and four grandchildren. He was an Eagle Scout and remains actively involved in Boy Scouts of America. Some of his favorite past times include being a grandfather, swimming, fishing, and golf.

“I am extremely proud of three accomplishments: the development of the Camden Clark Medical Center Leadership Academy, the development of a Quality and Patient Safety Division, and the merger of the two competitive hospitals in the area and the subsequent merger and integration of services that saved the area over $20 million annually.” – Mike King
Rodney K. Adams is a healthcare trial attorney at LeClairRyan in Richmond. He has been advising and defending healthcare providers for over thirty years. Mr. Adams has a unique niche in patient care issues, and has published two books on various aspects of the topic, *Virginia Medical Law* (now in its third edition) and *Clinical Trials and Human Research: A Practical Guide to Compliance* (co-authored with F. Rozovsky).

Mr. Adams graduated from Millikin University; the University of Glasgow, Scotland (LLM in Forensic Medicine); and the University of Illinois College of Law. He taught health law at Kent College of Law in Chicago and represented several large hospitals and medical colleges before moving to Richmond in 1991. He counsels and defends hospitals, nursing homes, physicians, and other healthcare providers in court and administrative forums throughout the Commonwealth. He is currently teaching healthcare litigation at College of William & Mary Law School and bioethics/healthcare law in the Department of Health Administration.

For more than five years, Mr. Adams co-chaired an American Bar Association sub-committee on medical ethics. He is a member of the American Health Lawyers Association and the Virginia Association of Defense Attorneys. Mr. Adams has served on a hospital system bioethics committee and on the board of directors for a non-profit assisted living residence, a free clinic, a non-profit group funding human research, and a charity funding home health services for the indigent. He is a frequent speaker at state and national health care meetings.

*Virginia Business* Magazine lists Mr. Adams in the “Legal Elite” among Virginia lawyers, and *Virginia Lawyers Weekly* has repeatedly recognized his work in its annual “Largest Defense Verdicts.” Rodney is married, has two children, and in his spare time enjoys running or working in his woodshop.
### Alumni Advisory Council

**September 1, 2015 to August 31, 2016**

**Officers**

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<th>Position</th>
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<td>President</td>
<td>Eric Young</td>
<td>MHA 2007</td>
<td>Vice President of Operations</td>
<td><a href="mailto:emyoung4@sentara.com">emyoung4@sentara.com</a></td>
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<td></td>
<td>Sentara Leigh Hospital</td>
<td>830 Kempsville Road</td>
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<td>Norfolk, VA 23502</td>
<td>Email: <a href="mailto:emyoung4@sentara.com">emyoung4@sentara.com</a></td>
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<td>President-Elect</td>
<td>Bassam Kawwass, FACHE</td>
<td>MHA 1980</td>
<td>President &amp; CEO</td>
<td>Bassam.Kawwass@ArcherAndAssociates.</td>
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<td>Archer and Associates</td>
<td>925 Upper Hastings Way</td>
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<td></td>
<td>Virginia Beach, VA 23452</td>
<td>Email:</td>
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<td>Secretary/Treasurer</td>
<td>Mike King, FACHE</td>
<td>MHA 1978</td>
<td>Senior Consultant, Healthcare Repass, Inc.</td>
<td><a href="mailto:mking12@aol.com">mking12@aol.com</a></td>
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<td>128 Timberlake Ct.</td>
<td>Mt. Gilead, NC 27306</td>
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<td>Past President</td>
<td>Jenese Holland</td>
<td>MHA 2007</td>
<td>Associate Administrator</td>
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<td>HCA Strategic Resource Group</td>
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Members - at- Large

**Chris Accashian**  
MHA 2001 - 2nd Term  
CEO  
St. Francis Medical Center  
13710 St. Francis Blvd  
Midlothian, VA 23114  
Email:  
Chris_Accashian@bshsi.org

**Alan Keesee**  
MHA 2009 - 2nd Term  
COO  
Capital Regional Medical Center  
2626 Capital Medical Boulevard  
Tallahassee, FL 32308  
Email:  
Alan.Keesee@hcahealthcare.com

**Alicia Barfield**  
MHA 2002 - 3rd Term  
Director of Strategic Initiatives  
Duke Raleigh Hospital  
3400 Wake Forest Rd  
Raleigh, NC 27609  
Email: Alicia.j.Barfield@duke.edu

**Jenifer Murphy**  
MHA 2009- 3rd Term  
Patient Safety Manager  
Department of Performance Improvement  
VCU Health  
Richmond, VA 23298  
Email: jenifer.murphy@vcuhealth.org

**Michael Elliot**  
MSHA 2007 - 3rd Term  
Vice President of Operations  
Centra Health  
Lynchburg General Hospital  
1901 Tate Springs Road  
Lynchburg, VA 24501  
Email:  
Michael.Elliott@centrahealth.com

**Tracey Papas**  
MSHA 2011 - 1st Term  
Director, Continuous Value Improvement  
Anthem, Inc  
5729 Rolling Creek Place  
Glen Allen, VA 23059  
Email: Tracey.papas@gmail.com

**Matt Gitzinger**  
MHA 2008 - 2nd Term  
Director of Clinical Support Services  
Vidant Health  
211 Virginia Road; PO Box 629  
Edenton, NC 27932  
Email:  
matt.gitzinger@vidanthealth.com

**Samuel Williamson**  
MHA 2010 - 3rd Term  
Director of Finance  
Piedmont Fayette Hospital  
1255 Highway 54 West  
Fayetteville, GA 30214  
Email:  
Samuel.williamson@piedmont.org

**Matt Gulley**  
MSHA 2013 - 3rd Term  
Senior Healthcare Specialist  
Pfizer, Inc  
106 Hastings Court  
Lynchburg, VA 24503  
Email:  
mkgulley@verizon.net

**Carrie Willetts**  
MSHA 2007 - 2nd Term  
President  
Wellspan Ephrata Community Hospital  
169 Martin Ave  
Ephrata, PA 17522  
Email: cwilletts@wellspan.org